

Level 2: Honda Flex – Davenport, IA

Flex drivers are responsible for filling in for drivers who are out sick, on vacation, etc. Work consists of delivering aftermarket parts (lose package pieces i.e. hoods, bumpers, doors, etc.) to Honda dealerships. If on a night route the driver will be given the keys to unlock the gate/doors at dealership. They are responsible for unloading the trailer, scanning in the new load being delivered, picking up returns and locking the dealership back up before heading out. Drivers must be comfortable manoeuvring a tractor-trailer in tight corridors in car lots. This is an entry level position that will give you exposure to various routes within the operation with the opportunity to take over one of the routes as positions open up

Hiring Area	50-mile radius of Davenport, IA
Lanes	IA, IL, IN, MN, MO, NE, WI (could cover any of the domiciles as needed)
Miles	Guaranteed weekly minimum on this account. Miles and stops vary based on route. Drivers can expect to earn \$1,400 - \$1,800
Schedule	Start times can vary anywhere between 17:00 to 01:00. Monday – Friday night
Home Time	Daily
Equipment Types	2020 - up to 2024 older models are Freightliner and newer are Internationals. (Penske Lease) with Automatic transmissions equipped with EZ Pass, LYTX cameras (Outward Facing only) (28'/48' Dry Van with lift gates)
Freight Types	Touch freight: Automotive Part (cages, totes, loose pieces)
Truck Speed	65 pedal; 68 cruise
Bonus	New Hire Transition Bonus: \$500– paid in full on second paycheck
Accessorial Pay	Stop Pay – Delivery: \$20.00
	Stop Pay - Drop and hook: \$13.00
	Hourly pay \$18.54 per hour (safety trainings)
Parking	Honda part center in Davenport, IA (has a break room with vending machines that Honda shares with our drivers)
Requirements	12 months recent tractor-trailer experience
	Doubles required
	The physical requirement is handling, positioning and securing delivery roller cages and lifting loose boxed parts on the floor and overhead in trailer attic on/off trailer in/out of dealership. Weight lift/handling range 40 -75 lbs.
Other	No pets or passengers
	Home for all major US Holiday's
	A flex role will basically be a floater. In Davenport, we schedule them to fill routes to cover vacations and call offs. If we are running full staffed, we schedule them to ride along on heavier routes to assist with deliveries.
Orientation	Onsite at Davenport starting 10/21/2025
	All onsite classes will be on Tuesday only
	https://drive4tadedicated.com/orientation/davenport-local-orientation