

Kroger - Denver, CO		
LOCAL:		
All loads are live unload and drop hook no-touch freight. On this fleet drivers average 1,700 miles weekly, 1-3 loads per day and 13 stops weekly. Drivers will work 6 days followed by two days off. This is a 24/7 operation. Drivers will be running nights, evenings and early mornings. Delivery Locations: Loads begin at the Kroger Distribution Center in Aurora CO, delivering to King Soopers grocery stores throughout CO, Cheyenne WY. Drivers will deliver to the same stores throughout the area with predictable routes. No mountain driving required. Schedule: Home Time: Home Daily. There are occasional overnight runs during surge periods. Drivers will be running nights, evenings and early morning, no set schedules. Compensation: Pay per Mile Safe & On-Time Mileage Bonus Equipment: All trucks are new 2025 models, with automatic transmissions. Trucks cannot be taken home. Drivers will need to park their truck at the Kroger facility. Don't miss this chance to join our team at the start of something great!		
REGIONAL:		
All loads are live unload and drop hook no-touch freight. On this fleet drivers average 1,700 miles weekly with 6 loads and 13 stops per load weekly. If assigned a mountain load, it is typically a 2-day run. 24/7 support staff available. Delivery Locations: Drivers on this fleet operate primarily in the state of Colorado, Southern WY, and Eastern UT. Schedule: Work schedule is 6 days followed by two days off. Drivers will be able to come through the house every other day. The account operates 24/7 including day and night driving, and weekend work. Compensation: Pay per Mile Safe & On-Time Mileage Bonus Equipment: All trucks are new 2025 models, with automatic transmissions and auto-chains. Don't miss this chance to join our team at the start of something great!		
Loads begin at the Kroger Distribution Center in Aurora CO, delivering to King Soopers grocery stores throughout CO, Cheyenne WY and Eastern UT. Mixture of live load/unload, drop and hook. Multi stop loads average 1-3 loads per day, if assigned mountain run it may take 2 days.		
This is a 24/7 operations load are dependent on customer needs and drivers will be required to work weekends. Drivers will be running nights, evenings and early morning, no set schedules.		
Home time is for a 34 hr reset possibly more depending on delivery location, should be home every other day. Freight is refrigerated. New equipment, all trucks are equipped with automatic chaining.		
Local and regional schedules will move to a 6/2 rotation. Drivers will work six days followed by two days off, with a window start time.		
Drivers will be required to go to Kroger all day Wednesday and Thursday starting at 8:00am. Driver will be paid \$150 per day.		

Drivers will be able to take trucks near their home as long as trucks are parked at a Loves Truck Stop or a secured location where the truck will not be towed. They may not park at their home.

Experience	Pay
0 - 1 yrs.	0.7 cpm
2 yrs. - 2 yrs.	0.71 cpm
3 yrs. - 3 yrs.	0.725 cpm
4 yrs. - 4 yrs.	0.74 cpm
5 yrs. - 5 yrs.	0.75 cpm
6 yrs. - 6 yrs.	0.76 cpm
7 yrs. - 7 yrs.	0.77 cpm
8 yrs. - 8 yrs.	0.78 cpm
9 yrs. - 9 yrs.	0.79 cpm
10 yrs. - 20 mos.	0.8 cpm

It is a mix so there is no set schedule

There is a 70 hour weekly commitment

There will be an over the phone interview

ROUTES & TERRITORY:

Primarily Colorado, Southern Wyoming, and Eastern Utah

1,700 weekly miles average with consistent freight

No-touch refrigerated loads (reefer training provided)

Mix of live unloads and drop-and-hook

IMPRESSIVE COMPENSATION:

Mileage pay up to \$0.80 per mile based on experience

\$17 per stop pay

\$24 AN HR AFTER 2 HRS UP TO \$150

\$1,000 winter mountain driving bonus (Nov-Mar)

Up to 3% additional bonus for safe, on-time deliveries

Weekly pay of \$1,450-\$1,581 (and growing with the account!)

REQUIREMENTS:

Valid CDL-A with 3+ months of driving experience

Professional driving attitude and commitment to safety		
Ready to join a growing operation with massive potential		
Stop Pay: \$17 - Average of 13 stops		
Regional will need a personal vehicle and park at facility except for the Rifle domicile. That will be worked out with AM of Kroger		
Per Deim: No		
Orientation will be in SLC		
Orientation Pay: States min wage 12 hrs		
 Average: \$1,411/wk (\$73k/yr)  Top 10%: \$1,581/wk (\$82k/yr)		
<u>Kroger Distribution Center</u>		
1983 Tower Road		
Aurora CO 80011		
Hiring Area:		
LOCAL: Within 50 miles from Aurora, CO		
REGIONAL: Within a 75 mile radius of Vail, CO, 85 mile radius of Rifle, CO & 100 miles of Aurora, CO - REGIONAL (34 hour reset weekly)		