

Dedicated Hire Request Form

Account Information	
Account Name	Dollar Tree - Phoenix, AZ
Account Recruiting Status	OPEN
Line of Business	DED-DRY
Create Date	04/01/26 3:08 PM
Modified Date	08/17/26 3:13 AM
Modified By	automation@smartsheet.com
Re-evaluate Date	08/17/26
Updated Request Date	08/17/26
Cost Center	291
On Site Manager	nina_myers@swifttrans.com
On Site Manager Contact #	+1 (602) 576-0645
Regional Leader /Director / TL	jeff_jones@swifttrans.com
Regional Leader / Director / TL Contact #	+1 (480) 320-9533
Driver Leader	Sara Ruiz
Does position need to be leadership approved? Y/N	YES
Does account take Owner Operators Y/N	YES
Teams ok? Y/N	NO
Trainees' ok? Y/N	YES
Region(s)	West
Hub State(s)	AZ, CA, NV, UT
Hub City(s)	Phoenix
Total # of Drivers Needed (Solo)	10
Total # of Drivers Needed (Team)	0 - CLOSED
Hiring - State(s)	AZ
Total # of drivers needed by State	
Hiring - City(s)	Metro PHX area
Hiring Area Zip Code(s)	85340
Must live within "x miles" of Zip code(s) above	70
Home Time & Special Requirements	
Experience Requirements	Trainee, First Seat (Experienced)
Required Endorsements/Certificates	NONE
Specialized Equipment	Liftgate trailer, unload roll carts, use roll carts to down stack pallets and unload
Home Time	Twice a week
Shift	BOTH DAY/NIGHT
Weekend Work	YES
Holiday Work Expectations	As needed by customer
Pertinent Lane Information	Regional out of PHX to SOCAL, NV, UT, AZ....
Favorable Information on Lane	Rare Weekend deliveries, home weekly...Home to complete 34-hr reset. Potentially extra day home during week if local deliveries AZ loads. Early morning deliveries to stores.....Paid All loaded miles. Drivers should expect that if delivering to UT on Friday, won't arrive home until Saturday night and that would extend their time home into Monday. Delivery area is San Diego (not LA area), Las Vegas (Not all NV).....All cities that have a Dollar Tree in AZ and UT. Trailers are loaded 80% with Rotocarts and 20% loose boxes that require down stacking....unloads can take 1-2 hours per stop.
Unfavorable information on Lane	Physical unload RotoCarts (see picture), liftgate, stack loose boxes in Rotocarts and unload
Pay / Compensation Package	
Trainee Pay	
Starting Mileage Pay	
Guarantee Pay for 3 months after 1st Solo Disp	NO
Pay - Salary	.60, unload pay \$100 per load, \$25.00 per stop
Average Earnings per Week	\$1,400
Bonus Offer(Other then Transition Bonus)	NO BONUS OFFER
Bonus Details	N/A
Transition Bonus	NO
Weekly Mileage	1,800
Short haul Pay	Amount Not Listed
Stop Pay	\$25.00
Load - Unload	Live Unload, Preload, Full Hand Unload, Unload Assist, Tailgate
Unload Pay	\$100.00