

Job Title/ Driver Type	Shorthaul
Driver Type	R
Division	1
Cost Center	100
Driver Base Location	see Hiring Map to the right
OIC Location Code	See Location Code TAB
OIC Pay Tenstreet TAG	\$0.63-A
Driver Manager	TBD
Senior Director	Jessie Rice
Budgeted Driver Count 7/25/23	110 per meeting
Tractors	Assigned
Home Time	HOME WEEKENDS!!!
Pay Type	Mileage
NEW PAY 05/04/2026	\$0.60/cpm
NEW PAY 08/02/26	\$0.63/cpm
NEW PAY 10/4/26	\$0.65/cpm
Pay Increase	Based on market changes/and customer increases
Accessorial	See accessorial and Per Diem tab
Utilization Bonus	Additional Bonus paid if mileage tier goals hit- monthly 9000 miles=\$.03 mile
	10,000 miles= \$.06 mile
	11,000 miles= \$.09 mile
Holiday	Average of prior 52 weeks
Vacation	avg weekly pay for the prior 52 weeks
Other Requirements	
AVG Length of Haul	300
Avg Weekly Miles / Pay (May2026)	1,900+ miles / \$1,250
Top % Avg Weekly Miles / Pay (May2026)	2,175 miles / \$1,320 +
Guarantee minimum pay	1500 miles
Rider program	YES
Pet Policy	yes
Driver Unload	No
Job Description	Dry Van Loads are comprised of FAK, with a mixture of live load/unload; and preload/drop&hook freight

Areas to operate	Central Virginia, North Carolina South Carolina,Georgia,Florida, Eastern Tennessee
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