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| <b>Customer</b>                                   | <b>Lowes Statesville NC Mileage based</b>                                                                                                                                                                                                                                                                                                                              |
| <b>Division</b>                                   | 31                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Cost Center</b>                                | 275                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Driver Base Location</b>                       | 711 Tomlin Mill Rd, Statesville NC / Charlotte NC / Greensboro, NC                                                                                                                                                                                                                                                                                                     |
| <b>OIC LOCATION CODE</b>                          | US-NC-STATESVILLE-005                                                                                                                                                                                                                                                                                                                                                  |
| <b>OIC PAY CODE</b>                               | \$0.67-A                                                                                                                                                                                                                                                                                                                                                               |
| <b>Operations Supervisor / DM TAG</b>             | Lynnea Bogan                                                                                                                                                                                                                                                                                                                                                           |
| <b>Operations Mgr / FM TAG</b>                    | Melissa Whitaker                                                                                                                                                                                                                                                                                                                                                       |
| <b>Director</b>                                   | Chuck Buchanan                                                                                                                                                                                                                                                                                                                                                         |
| <b>SR Director</b>                                | Ned Parnell                                                                                                                                                                                                                                                                                                                                                            |
| <b>Budgeted Driver Count</b>                      | 33                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Base Shifts</b>                                | 1st and 2nd                                                                                                                                                                                                                                                                                                                                                            |
| <b>Tractors/ assigned or Slip Seat</b>            | Assigned Slip Seat- Short sleeper                                                                                                                                                                                                                                                                                                                                      |
| <b>Park Truck</b>                                 | Statesville NC, Charlotte NC, Greensboro, NC                                                                                                                                                                                                                                                                                                                           |
| <b>Work Week</b>                                  | set schedule -see opening                                                                                                                                                                                                                                                                                                                                              |
| <b>Home Time</b>                                  | Daily                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Pay Type</b>                                   | Mileage                                                                                                                                                                                                                                                                                                                                                                |
| <b>NEW PAY effective 7/5/26</b>                   | \$0.67/mile                                                                                                                                                                                                                                                                                                                                                            |
| <b>NEW Accessorial pay effective 7/5/26</b>       | \$75.00 weekly SSA bonus (Safety, Service, Attendance)                                                                                                                                                                                                                                                                                                                 |
| <b>Holiday</b>                                    | Average of prior 52 weeks                                                                                                                                                                                                                                                                                                                                              |
| <b>Vacation</b>                                   | avg pay prior 52 weeks                                                                                                                                                                                                                                                                                                                                                 |
| <b>Rider program</b>                              |                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Guarantee Pay</b>                              |                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Bonus</b>                                      | N/A                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Average Weekly Hours/Miles</b>                 | 1800- 2000 miles                                                                                                                                                                                                                                                                                                                                                       |
| <b>Average Weekly Pay</b>                         | \$900-\$1000/weekly with top earners making \$1200+. 10-15 stops per week.                                                                                                                                                                                                                                                                                             |
| <b>Avg Weekly Miles/hours- to Top Miles/Hours</b> | Top earners run 2500-2900 miles/wk                                                                                                                                                                                                                                                                                                                                     |
| <b>Avg Weekly pay / Top Weekly Pay</b>            | <b>top drivers \$1,750 on 2500 miles</b>                                                                                                                                                                                                                                                                                                                               |
| <b>Driver Unload</b>                              | NO                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Job Description</b>                            | Slip Seat is Mandatory(we pair according to smoking preference). Drop and Hook @ each store. Will make store delivery and then get a store load, vendor load or empty back to the DC in Statesville. This will be done 1 or 2 times a shift (sometimes 3). Once a driver learns the account, the ideal shift is 400+ miles a shift. expect to work 10-12 hrs per shift |

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| <b>Areas to operate</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Statesville to Anderson SC /Charlotte/ Greensboro & I-40 Corridor-Asheville NC to Sylva / Augusta, GA / some parts of WV and KY. |
| <b>OPENINGS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>Melissa Whitaker</b>                                                                                                          |
| <p>Statesville, NC local, Tue-sat 2nd shift, 1900-0600.</p> <p>Slip seat position (seat assigned by smoking preference). Drop/Hook at each store. Will make store delivery and then get a store load, vendor load (live load) or empty back to the DC in Statesville. This will be done 1 or 2 times a shift (sometimes 3). Once a driver learns the account, the ideal shift is 450+ miles a shift. expect to work 10-12 hrs per shift. \$0.67/mile plus weekly SSA bonus \$75. (7/15/26)</p> |                                                                                                                                  |
| <p>Statesville, NC local, Tue-sat 2nd shift, 1900-0600.</p> <p>Slip seat position (seat assigned by smoking preference). Drop/Hook at each store. Will make store delivery and then get a store load, vendor load (live load) or empty back to the DC in Statesville. This will be done 1 or 2 times a shift (sometimes 3). Once a driver learns the account, the ideal shift is 450+ miles a shift. expect to work 10-12 hrs per shift. \$0.67/mile plus weekly SSA bonus \$75. (7/15/26)</p> |                                                                                                                                  |

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| <p>Statesville, NC local, Sun-Thur 1200-0000. slip seat position (seat assigned by smoking preference).</p> <p>Drop and Hook at each store. Will make store delivery and then get a store load, vendor load or empty back to the DC. This will be done 1 or 2x a shift (sometimes 3). once a driver learns the account, the ideal shift is 400+ miles. expect to work 10-12hrs per shift. \$0.67/mile plus weekly \$75 SSA bonus. (7/23/26)</p>                                                |  |