

Over-the-Road Truck Driver (11-Day North Solo Mileage Fleet)

Barr-Nunn offers Truck Drivers unparalleled stability. We have industry-leading driver turnover metrics. The switch is worth it.
Come see why Truck Drivers love working with us.

Starting Base Pay Per Practical Mile

Experience	w/ Haz Endrmnt	w/o Haz Endrmnt
8-29 months	\$0.71	\$0.69
30+ months	\$0.73	\$0.71

Expected home time: every other weekend for 3 days
Full truckload, dry van

Safety-Based Bonus Opportunities

CSA Safety Bonus opportunity every 90 days, **\$925** (if you are Hazmat Endorsed) or **\$750** + 8 hours Paid Time Off

On-Road Safety Bonus opportunity of **\$650** every 90 days

Hiring Bonuses

Truck Drivers new to Barr-Nunn are eligible for one of the following options in this position, for a limited time:

Option 1 (with qualifying safety record)

Initial Transition Bonus of **\$3,075** (with Hazmat Endorsement) or **\$2,900**
Paid Time Off
Orientation Pay

Plus

Opportunity for the following after 30 days with qualifying safety record:
\$650

Option 2

Initial Transition Bonus of **\$2,625**
Orientation Pay

Additional Pay and Raises

Band Pay - Extra Pay On Short Lengths Of Haul

Mileage	\$/Load
0-100	\$35.00
101-400	\$25.00

*Loaded Miles Only, non-relayed loads

- Anniversary Bonus of \$100 for each year of continuous service, paid annually
 - Detention pay after only 1 hour
 - Safety-based raises at designated mileage intervals, to a high cap
 - Premium pay per mile when hauling placarded Hazmat (less than 2% of freight is placarded)
 - Lucrative Truck Driver Referral Program
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- Other accessorial pay, when applicable (i.e., stopoff pay)

Benefits

- More accurate Practical Mileage pay
 - Paid weekly
 - Earn PTO (vacation) every 60,000 miles
 - 401(k) match program
 - Free rider program
 - Health Insurance (Blue Cross and Blue Shield) and Dental Insurance available
 - Cafeteria plan (make daycare and medical expenses tax-free)
 - \$10K free life insurance
 - 100% no-touch freight
 - No NYC, Canada, or Mexico
 - Newer trailers with tracking & cargo sensors
 - Late-model, well-equipped, assigned tractors
 - Prepass Plus weigh station bypass and toll transponders
 - Submit paperwork with your smart phone using Drive Axle, or use Transflo at truck stops
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- Advanced online services allow you to manage your loads, review payroll, and much more using your smart phone

Qualifications

- A valid and current Class A CDL
 - 8 months of verifiable tractor-trailer experience (6 months is sufficient if Teaming with an experienced driver-call for details)
 - No DWIs in the past 5 years
 - No more than 3 moving violations in the past 3 years
 - Pass a pre-employment DOT physical, drug screen, and Human Performance Evaluation (company truck drivers only for HPE)
 - No preventable DOT reportable accidents in the past 3 years
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- No drug test refusal or failure

Primary Running Area



Tractor Information

- ~600 late-model Freightliner Cascadia and Kenworth T680 tractors
 - Automatic transmissions
 - 1500-Watt inverters
 - Refrigerators
 - Flat Screen TVs
 - Microwaves
 - Truck speed set at 65 MPH (PasSmart up to 68 MPH)
 - Air release fifth wheels
 - Free SiriusXM radio service provided in all trucks
 - Bluetooth radios
 - Double bunk raised/high-rise roof
 - Dual curtains, bunk cabin and front wrap around
 - Dual tires
 - Dual air ride seats
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- Bunk heaters