

Walmart Gordonsville VA

\$2500 SIGN ON BONUS!!

description

DC Address: 10417 James Madison Hwy | Gordonsville, VA 22942

● Key Requirements

- Must have personal transportation to & from the DC daily
- Must be available for nights, weekends, and holidays
- Must prioritize safety & have exceptional customer services skills

● Job Details

- \$2500 Sign On Bonus
- Home Time: Daily with a 48-hour reset. Same 2 days off every week.
- Freight: Dry & refrigerated. No touch, live unload. Delivering to Walmart locations in NC, VA, PA, and WV.
- Mileage: 1600 – 1700 average weekly
- Tractors: Slip seat operation in newer model day cabs
- Schedule: Work 5 days on, 2 days off, with more shifts becoming available upon increased tenure at account. 11–14-hour shifts. No weekend-off schedules currently available for full-time drivers

● Pay

- Average weekly: \$1,400+ per week
- Top Performers: Top-performing drivers can earn over \$1800+ per week • Earn \$70k - \$95k+ Annually
- Additional Pay: \$20 per stop

CPM Structure: Routes will pay Whichever is greater – Mileage pay or Minimum Mileage Band Pay

Experienced Based Pay

0-6 Months: \$0.56/mile

6 Months-1 Year: \$0.57/mile

1-2 Years: \$0.58/mile

2-3 Years: \$0.59/mile

3-5 Years: \$0.60/mile

5-7 Years: \$0.61/mile

7-10 Years: \$0.62/mile

10+ Years: \$0.63/mile

Mileage Band Pay

0-50 miles: \$40

51-75 miles: \$45

76-100 miles: \$60
101-125 miles: \$70
126-150 miles: \$75
151-175 miles: \$80
176-200 miles: \$85
201-225 miles: \$90

● Sign On Bonus Payout

\$2500 total payout

1st Load \$ 250

30 days \$ 250

60 days \$ 250

90 days \$ 500

120 days \$ 250

150 days \$ 250

180 days \$ 750

● Bonus Eligibility

- U.S. Xpress reserves the right to modify or cancel the Sign-on bonus at any time with appropriate notice under applicable law.
- Nothing in this Sign-on Bonus changes the at-will nature of your employment, meaning you and U.S. Xpress may terminate the employment relationship at any time, with or without cause.
- You must be an active company driver on the day the bonus is paid.

● Benefits

- Support staff on site 24/7 to assist
- Paid Vacation:
 - o 1 week after 1 year of service
 - o 2 weeks after 2 years
 - o 3 weeks after 7 years
 - o 4 weeks after 10 years