

FD Ashley IN

\$2500 Sign on Bonus!!

description

● Key Requirements

- Patience & strong customer service skills are essential for this role
- Drivers must bring two weeks' worth of supplies to orientation.
- Physical ability for live unloads.
- Ability to work in extreme temps
- Requires secure parking for truck and trailer while on home-time. No parking for hometime at FD stores, Walmart or other unsecure locations. A secure locations includes 2 forms of security (guard or camera).

● Other Carriers on This Account

- USA Truck
- Hirschbach

● Job Details

- \$2,500 Sign on Bonus
- Training: 1 week ride-along training following FD driver at \$150/day
- Home Time: Weekly for a 34-hour reset, not guaranteed weekend hometime
- Freight: 100% touch freight driver unload (box by box via rollers), Average 3 loads per week
- Running Area: Deliver to IN, MI, IL, OH, WI.
- Mileage: 1,110 average weekly
- Tractors: Internationals, Freightliners, Kenworths
- Schedule: Early AM deliveries, requiring night driving and completing 10hr break before unload. 3-5 stops per route. Night, weekend, and holiday deliveries possible

● Pay

- Average weekly: \$1600-\$1800, Top Earners \$2200 • Earn \$80k-\$115k+ Annually
- Additional Pay: \$325 per unload, \$30 per backhaul All in Pay - \$1.50 (CPM + accessorial pay)

CPM Structure: Experienced Based Pay

0–59 months: \$0.80/mile

60–71 months: \$0.82/mile

72–83 months: \$0.84/mile

84+ months: \$0.86/mile

● Sign On Bonus Payout

\$2,500 Total Payout

\$250 after the first load

\$250 after 30 days

\$250 after 60 days
\$500 after 90 days
\$250 after 120 days
\$250 after 150 days
\$750 after 180 days

● Bonus Eligibility

- U.S. Xpress reserves the right to modify or cancel the Sign-on bonus at any time with appropriate notice under applicable law.
- Nothing in this Sign-on Bonus changes the at-will nature of your employment, meaning you and U.S. Xpress may terminate the employment relationship at any time, with or without cause.
- You must be an active company driver on the day the bonus is paid.

● Benefits

- Support staff on site 24/7 to assist
- Paid Vacation:
 - 1 week after 1 year of service
 - 2 weeks after 2 years
 - 3 weeks after 7 years
 - 4 weeks after 10 years