

## Over-the-Road Truck Driver (11-Day North Solo Mileage Fleet)

Barr-Nunn offers Truck Drivers unparalleled stability. We have industry-leading driver turnover metrics. The switch is worth it.  
Come see why Truck Drivers love working with us.

### Starting Base Pay Per Practical Mile

**Call about our new 5-week guaranteed minimum pay for drivers hired  
06/01/26 through 07/03/26**

| Experience  | w/ Haz Endrmnt | w/o Haz Endrmnt |
|-------------|----------------|-----------------|
| 8-29 months | <b>\$0.71</b>  | <b>\$0.69</b>   |
| 30+ months  | <b>\$0.73</b>  | <b>\$0.71</b>   |

Expected home time: every other weekend for 3 days  
Full truckload, dry van

#### Safety-Based Bonus Opportunities

CSA Safety Bonus opportunity every 90 days, **\$925** (if you are Hazmat Endorsed) or **\$750** + 8 hours Paid Time Off

On-Road Safety Bonus opportunity of **\$650** every 90 days

### Hiring Bonuses

Truck Drivers new to Barr-Nunn are eligible for one of the following options in this position, for a limited time:

#### **Option 1 (with qualifying safety record)**

Initial Transition Bonus of **\$3,075** (with Hazmat Endorsement) or **\$2,900**  
Paid Time Off  
Orientation Pay

#### **Plus**

Opportunity for the following after 30 days with qualifying safety record:  
**\$650**

#### **Option 2**

Initial Transition Bonus of **\$2,625**  
Orientation Pay

## Additional Pay and Raises

### Band Pay - Extra Pay On Short Lengths Of Haul

| Mileage | \$/Load |
|---------|---------|
| 0-100   | \$35.00 |
| 101-400 | \$25.00 |

\*Loaded Miles Only, non-relayed loads

- Anniversary Bonus of \$100 for each year of continuous service, paid annually
  - Detention pay after only 1 hour
  - Safety-based raises at designated mileage intervals, to a high cap
  - Premium pay per mile when hauling placarded Hazmat (less than 2% of freight is placarded)
  - Lucrative Truck Driver Referral Program
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- Other accessorial pay, when applicable (i.e., stopoff pay)

## Benefits

- More accurate Practical Mileage pay
  - Paid weekly
  - Earn PTO (vacation) every 60,000 miles
  - 401(k) match program
  - Free rider program
  - Health Insurance (Blue Cross and Blue Shield) and Dental Insurance available
  - Cafeteria plan (make daycare and medical expenses tax-free)
  - \$10K free life insurance
  - 100% no-touch freight
  - No NYC, Canada, or Mexico
  - Newer trailers with tracking & cargo sensors
  - Late-model, well-equipped, assigned tractors
  - Prepass Plus weigh station bypass and toll transponders
  - Submit paperwork with your smart phone using Drive Axle, or use Transflo at truck stops
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- Advanced online services allow you to manage your loads, review payroll, and much more using your smart phone

## Qualifications

- A valid and current Class A CDL
  - 8 months of verifiable tractor-trailer experience (6 months is sufficient if Teaming with an experienced driver-call for details)
  - No DWIs in the past 5 years
  - No more than 3 moving violations in the past 3 years
  - Pass a pre-employment DOT physical, drug screen, and Human Performance Evaluation (company truck drivers only for HPE)
  - No preventable DOT reportable accidents in the past 3 years
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- No drug test refusal or failure

## Primary Running Area



## Tractor Information

- ~600 late-model Freightliner Cascadia and Kenworth T680 tractors
  - Automatic transmissions
  - 1500-Watt inverters
  - Refrigerators
  - Flat Screen TVs
  - Microwaves
  - Truck speed set at 65 MPH (PasSmart up to 68 MPH)
  - Air release fifth wheels
  - Free SiriusXM radio service provided in all trucks
  - Bluetooth radios
  - Double bunk raised/high-rise roof
  - Dual curtains, bunk cabin and front wrap around
  - Dual tires
  - Dual air ride seats
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- Bunk heaters

## Trailer Information

- ~2,150 53' Wabash trailers
  - SkyBitz tracking systems with cargo sensors
  - Aerodynamic blades on most trailers
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- Spring suspensions