

Walmart Henderson NC

description

● Key Requirements

- Must have personal transportation to & from the DC daily
- Must be available for nights, weekends, and holidays
- Must prioritize safety & have exceptional customer services skills
- Must ensure customers acknowledge your arrival at the store.

● Job Details

- Training: 1 day of in-classroom training in which you'll receive \$50 and 2-3 days of ride-along training at \$100 per day.
- Home Time: Home daily! On very rare occasions, you may stay out overnight in a hotel.
- Freight: 100% No-Touch Refrigerated Freight delivering to Walmart & Sam's Club stores.
- Running Area: SC, NC, TN, and VA (within 300 miles of Walmart Henderson DC).
- Mileage: 1,250 average miles per week. 1-3 routes per day with 1-3 stops per trip (occasional 10-hour break on the road).
- Tractors: International, Freightliner, and Kenworth day cabs (slip seating).
- Schedule: Heavy freight days: Expect higher volumes on Wednesday, Thursday, Friday, and Saturday. Current schedule is a rotating schedule of 6 days worked/34-hour restart, then 5 days worked/2 days off. There are plenty of opportunities to make money! Night shifts with a start time between 8 PM - 11 PM including every weekend. (Most loads deliver at night for easier stocking & less traffic).

● Pay

- Average weekly: \$1,200 (must work full schedule)
- Annual Potential: Up to \$70,000

CPM Structure: Routes will pay Whichever is greater – Mileage pay or Minimum Mileage Band Pay

Mileage Band Pay

0-50 miles: \$41

51-75 miles: \$48

76-100 miles: \$64

101-125 miles: \$74

126-150 miles: \$82

151-175 miles: \$84

176-200 miles: \$93

201-225 miles: \$96

226+ miles: Paid per mile (see below)

Experienced Based Pay

0-11 Months \$0.45
12 - 35 Months \$0.47
36 - 59 Months \$0.50
60 - 83 Months \$0.51
84 - 119 Months \$0.52
10+ Years \$0.54

● Benefits

- Support staff on site 24/7 to assist
- Paid Vacation:
 - o 1 week of vacation after 1 year.
 - o 2 weeks after 3 years.
 - o 3 weeks after 7 years.
 - o 4 weeks after 15 years