

Dedicated Hire Request Form

Account Information

Account Name	Dollar Tree - Phoenix, AZ
Account Recruiting Status	OPEN
Line of Business	DED-DRY
Create Date	04/01/26 3:08 PM
Modified Date	05/27/26 3:39 PM
Modified By	joshua_gilmore@swifttrans.com
Re-evaluate Date	06/11/26
Updated Request Date	
Cost Center	291
On Site Manager	jeff_jones@swifttrans.com
On Site Manager Contact #	+1 (480) 320-9533
Regional Leader /Director / TL	corey_hessler@swifttrans.com
Regional Leader / Director / TL Contact #	+1 (602) 432-0104
Driver Leader	Nina Myers
Does position need to be leadership approved? Y/N	NO
Does account take Owner Operators Y/N	NO
Teams ok? Y/N	NO
Trainees' ok? Y/N	YES
Region(s)	West
Hub State(s)	AZ, CA, NV, UT
Hub City(s)	Phoenix
Total # of Drivers Needed (Solo)	35
Total # of Drivers Needed (Team)	0 - CLOSED
Hiring - State(s)	AZ
Total # of drivers needed by State	
Hiring - City(s)	Metro PHX area
Hiring Area Zip Code(s)	85340
Must live within "x miles" of Zip code(s) above	70

Home Time & Special Requirements

Experience Requirements	Trainee, First Seat (Experienced), 1 yr Experienced
Required Endorsements/Certificates	NONE
Specialized Equipment	Liftgate trailer, unload roll carts
Home Time	Twice a week
Shift	BOTH DAY/NIGHT
Weekend Work	YES
Holiday Work Expectations	As needed by customer
Pertinent Lane Information	Regional out of PHX to SOCAL, NV, UT, AZ....
Favorable Information on Lane	Rare Weekend deliveries, home weekly...Home to complete 34-hr reset. Potentially extra day home during week if local deliveries AZ loads. Early morning deliveries to stores.....Paid All loaded miles. Drivers should expect that if delivering to UT on Friday, won't arrive home until Saturday night and that would extend their time home into Monday. Delivery area is San Diego (not LA area), Las Vegas (Not all NV).....All cities that have a Dollar Tree in AZ and UT
Unfavorable information on Lane	Physical unload RotoCarts (see picture), liftgate

Pay / Compensation Package

Trainee Pay	
Starting Mileage Pay	
Pay - Salary	.60, unload pay \$100 per load, \$25.00 per stop
Average Earnings per Week	\$1,400
Bonus Offer(Other then Transition Bonus)	NO BONUS OFFER
Bonus Details	N/A
Transition Bonus	NO
Weekly Mileage	1,800
Short haul Pay	Amount Not Listed
Stop Pay	\$20.00
Load - Unload	Preload, Unload Assist, Tailgate
Unload Pay	\$100.00