

PODS

310 Zarfoss Dr

York, Pa 17404

****24hr dispatch and breakdown service****

No Touch or Live Unload? Drivers are required to secure PODS with 4" straps secured to the Flatbed.

Shipper: No Touch/Live load

Consignee: No Touch/Live unload

· Hiring Areas - 25 mile radius Dallas TX / Charlotte NC / York Pa / Cherry Hill NJ

Pay Rate:

66 CPM / \$20.00

Avg. LOH: 492 miles (5.5 days/week)

Pet/Rider Policy: Customer Allows

Dedicated Lane:

What is the region covered

All lower 48 States

Accessorials:

Layover Pay: No

Hotel provided if necessary? Yes

How are BOLs scanned/dropped off?

Transflo documents within 24 hours of delivery

Paid weekly/Direct Deposit available. Correct

· **Reimbursement: All are paid with receipt?** Subject to approval by Driver Manager

· **Orientation:**

Orientation location, pay and how many days? York, 2 days

Lodging provided? Yes

Benefits:

Work Shift benefits? N/A

Fueling Station?

Pilot/Flying J

EFS used for offsite fueling Pilot or Flying J?

EFS Fuel cards
CD to Dispatcher Ratio?
20:01
No Cash Advances? Correct
Medical, Dental, Vision, Life Ins avail
EZ Pass?
Yes
Clean Inspection Incentives? Yes
\$50 for level 3
\$ 75 for level 2
\$100 for level 1
Equipment:
Sleeper cab 2022 Mack Anthem (This will vary)
53' flat bed hauling POD containers.
Peoplenet satellite units with E-Logs & Lytex Cameras (Driver facing and road facing)?
Yes
A typical day: <u>The PODS operation is an OTR operation that typically runs a driver out for 3 weeks at a time. The driver will work on average a 5.5 day work week and produce an average of 2,700 miles per week. Drivers will have 3 days of home time fo every three weeks out on the road working. Drivers may be required to run on weekend and holidays depending on customer requirements. Scheduled home time will be negotiated with the driver's Manager and coordinated with the customer's freight availability. Drivers will be hauling 53' flatbed trailers with POD containers to/from distribution centers across the US. The drivers are required to secure the POD containers to the flatbed using 4" straps and will go thorough a training course to be certain of complaince.</u> <u>The drivers will be required and be flexible to haul and deliver through all lower 48 states.</u>
Positives: <u>This contract is for a 3 year term and has very cosistent freight that will meet the weekly mileage goals.</u> <u>The lanes run through all lower 48 states.</u>
A successful driver is: <u>One who has great communication and integrity. Driver who comes into work on time daily and is on time for his/her deliveries. One that is flexibile in where they are routed to and has an understanding that meeting our customer needs are crucial to a succesful partnership. Driver that has flatbed experience is recommended, but is not required. A driver that is positive in their attitude and approach and raises concerns or questions to their driver manager in a timely manner.</u>
A driver will be likely to fail: <u>If they are unsafe, late to work, late for deliveries, untrustworthy, undependable and presents a bad attitude.</u>

