

Dedicated Hire Request Form

Account Information

Account Name	Walmart - Temple, TX
Account Recruiting Status	OPEN
Line of Business	DED-WAL GRO
Create Date	12/19/22 11:45 AM
Modified Date	04/06/26 11:35 AM
Modified By	candis_hess@swifttrans.com
Re-evaluate Date	04/20/26
Updated Request Date	12/16/25
Cost Center	536
On Site Manager	candis_hess@swifttrans.com
On Site Manager Contact #	+1 (254) 410-5072
Regional Leader /Director / TL	dustin_degraffenried@swifttrans.com
Regional Leader / Director / TL Contact #	+1 (816) 925- 6076
DDM / Driver Leader	William Ayotte
Does position need to be leadership approved? Y/N	YES
Does account take Owner Operators Y/N	NO
Teams ok? Y/N	YES
Trainees' ok? Y/N	NO
Region(s)	West
Hub State(s)	TX
Hub City(s)	Temple
Total # of Drivers Needed (Solo)	5
Total # of Drivers Needed (Team)	0 - CLOSED
Hiring - State(s)	TX
Total # of drivers needed by State	
Hiring - City(s)	50 MIle radius to Temple
Hiring Area Zip Code(s)	76504
Must live within "x miles" of Zip code(s) above	

Home Time & Special Requirements

Experience Requirements	First Seat (Experienced)
Required Endorsements/Certificates	NONE
Specialized Equipment	tri temp refer
Home Time	34 Hour Restarts
Shift	NIGHT
Weekend Work	YES
Holiday Work Expectations	We work all holidays and weekends
Pertinent Lane Information	Safety is Important ** We pull dry or Tri temp refers. This account does multiple stops including backhauls. **Assigned truck **NO DRIVERS FROM HOUSTON OR DALLAS to far from our delivery areas.
Favorable Information on Lane	We have steady freight so you are able to get miles. We assign you a set day to start your reset so you can make plans. We are a no touch freight account. 24 hr. support staff in the office and on sight shop.
Unfavorable information on Lane	We work holiday and weekends

Pay / Compensation Package

Pay - Salary	EXPERIENCESINGLE SEATFIRST SEATSECOND SEATTRAINER 0\$0.50 \$0.27 \$0.27 \$0.50 3\$0.51 \$0.27 \$0.27 \$0.51 6\$0.52 \$0.27 \$0.27 \$0.52 12\$0.55 \$0.28 \$0.28 \$0.55 24\$0.57 \$0.29 \$0.29 \$0.57 36\$0.59 \$0.31 \$0.31 \$0.59 48+\$0.61 \$0.33 \$0.33 \$0.61
Average Earnings per Week	\$1,200
Bonus Offer(Other then Transition Bonus)	Swift Driver Performance Bonus
Bonus Details	MPG, miles, safety class and smart drive points
Transition Bonus	NO
Weekly Mileage	1,700
Short haul Pay	\$20 for loads under 100 miles
Stop Pay	\$5 for first stop \$15 for each additional
Load - Unload	Live Unload, Preload, Drop and Hook
Unload Pay	na