

Dedicated Hire Request Form

Account Information

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|---|--------------------------------|
| Account Name | Intermodal - Sumner, WA |
| Account Recruiting Status | OPEN |
| Line of Business | DED-INT |
| Create Date | 01/31/23 8:35 AM |
| Modified Date | 04/08/26 7:51 AM |
| Modified By | francis_leverett@swiftrans.com |
| Re-evaluate Date | 04/17/26 |
| Updated Request Date | 03/13/26 |
| Cost Center | 494 |
| On Site Manager | francis_leverett@swiftrans.com |
| On Site Manager Contact # | +1 (717) 861-7069 |
| Regional Leader /Director / TL | francis_leverett@swiftrans.com |
| Regional Leader / Director / TL Contact # | +1 (717) 861-7069 |
| DDM / Driver Leader | Jackie Kobel |
| Does position need to be leadership approved? Y/N | YES |
| Does account take Owner Operators Y/N | NO |
| Teams ok? Y/N | NO |
| Trainees' ok? Y/N | NO |
| Region(s) | West |
| Hub State(s) | WA |
| Hub City(s) | sumner |
| Total # of Drivers Needed (Solo) | 3 |
| Total # of Drivers Needed (Team) | 0 - CLOSED |
| Hiring - State(s) | OR, WA |
| Total # of drivers needed by State | 3 WA |
| Hiring - City(s) | sumner, troutdale, seattle |
| Hiring Area Zip Code(s) | 98390 |
| Must live within "x miles" of Zip code(s) above | 25 |

Home Time & Special Requirements

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|------------------------------------|---|
| Experience Requirements | Trainee, First Seat (Experienced), Min 3 Month Exp |
| Required Endorsements/Certificates | NONE, HAZMAT |
| Specialized Equipment | containers |
| Home Time | Daily |
| Shift | NIGHT, BOTH DAY/NIGHT, SUN - THUR, TUE - SAT |
| Weekend Work | YES |
| Holiday Work Expectations | major holidays we take volunteers |
| Pertinent Lane Information | -Local work across the board for pick ups and deliveries. -Daily home account |
| Favorable Information on Lane | -Home daily, no touch freight, 80% shipments are within a 1-40 miles radius. -overtime |
| Unfavorable information on Lane | -Crossing into Oregon is a requirement on this lane as needed. Drivers will still be home daily. -Slip seat account |

Pay / Compensation Package

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|--|--|
| Pay - Salary | see attached - 80-95k yearly average |
| Average Earnings per Week | \$1,400, \$1,500, \$1,600, \$1,700, \$1,800 |
| Bonus Offer(Other then Transition Bonus) | NO BONUS OFFER |
| Bonus Details | n/a |
| Transition Bonus | NO |
| Weekly Mileage | 1,000 |
| Short haul Pay | NO SHORT HAUL PAY |
| Stop Pay | \$18.25 |
| Load - Unload | Live Load, Live Unload, Preload, Drop and Hook |
| Unload Pay | no driver assist loads |