

**Dedicated Hire Request Form**

**Account Information**

Account Name	Intermodal - St. Louis, MO
Account Recruiting Status	OPEN
Line of Business	DED-INT
Create Date	02/27/23 9:13 AM
Modified Date	03/16/26 12:41 PM
Modified By	spencer_lewis@swifttrans.com
Re-evaluate Date	01/01/27
Updated Request Date	03/01/26
Cost Center	568
On Site Manager	Jaeme_Wilkerson@swifttrans.com // Troy_Coother@swifttrans.com // Cody_Perry@swifttrans.com
On Site Manager Contact #	602-477-3802
Regional Leader /Director / TL	spencer_lewis@swifttrans.com
Regional Leader / Director / TL Contact #	+1 (602) 477-3802
DDM / Driver Leader	Jaeme Wilkerson // Troy Coother // Cody Perry
Does position need to be leadership approved? Y/N	YES
Does account take Owner Operators Y/N	NO
Teams ok? Y/N	NO
Trainees' ok? Y/N	NO
Region(s)	Central, South Central
Hub State(s)	MO
Hub City(s)	<b>St. Louis</b>
Total # of Drivers Needed (Solo)	5
Total # of Drivers Needed (Team)	0 - CLOSED
Hiring - State(s)	MO
Total # of drivers needed by State	2 MO
Hiring - City(s)	<b>St. Louis</b>
Hiring Area Zip Code(s)	63147
Must live within "x miles" of Zip code(s) above	50

**Home Time & Special Requirements**

Experience Requirements	First Seat (Experienced), Min 3 Month Exp
Required Endorsements/Certificates	
Specialized Equipment	containers on chassis
Home Time	Daily
Shift	DAY, NIGHT
Weekend Work	YES
Holiday Work Expectations	As needed
Pertinent Lane Information	Service freight within a 300 mile radius
Favorable Information on Lane	Home daily
Unfavorable information on Lane	Slip seat day cabs, traffic, weather.

**Pay / Compensation Package**

Pay - Salary	Base load pay: 3 - 598 loaded miles - \$40 Mileage Rates: 0 - 24 months.37 cpm 24 - 36 months.38 cpm 36 - 48 months.39 cpm 48 - 60 months.41 cpm 60+ months.43 cpm Night/Weekend pay differential for loaded miles only Monday - Thursday: From 1901 - 0500 additional .6 cpm Friday: From 1901 - 0500 additional .12 cpm Saturday & Sunday: All shifts pay standard rate + .12 cpm
Average Earnings per Week	\$1,100
Bonus Offer(Other then Transition Bonus)	
Bonus Details	See attachment, paid out in increments based on loads ran
Transition Bonus	NO
Weekly Mileage	1,000
Short haul Pay	NO SHORT HAUL PAY
Stop Pay	\$20.00
Load - Unload	Live Load, Live Unload, Preload, Drop and Hook
Unload Pay	<b>No hand unload freight</b>