

Dedicated Hire Request Form

Account Information

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| Account Name | Intermodal - Chicago, IL Regional |
| Account Recruiting Status | OPEN |
| Line of Business | DED-INT |
| Create Date | 12/13/22 8:14 AM |
| Modified Date | 03/25/26 1:08 PM |
| Modified By | sandra_warwick@swiftrans.com |
| Re-evaluate Date | 09/30/26 |
| Updated Request Date | 03/04/26 |
| Cost Center | 246 |
| On Site Manager | Robert Schulz |
| On Site Manager Contact # | +1 (773) 475-4165 |
| Regional Leader /Director / TL | Sandra Warwick |
| Regional Leader / Director / TL Contact # | 469-547-0753 |
| DDM / Driver Leader | Ian Foreman |
| Does position need to be leadership approved? Y/N | YES |
| Does account take Owner Operators Y/N | NO |
| Teams ok? Y/N | YES |
| Trainees' ok? Y/N | NO |
| Region(s) | North Central |
| Hub State(s) | IA, IL, IN, WI |
| Hub City(s) | Chicago, cedar rapids, Cedar falls, Waterloo, IA. Neenah, WI |
| Total # of Drivers Needed (Solo) | 5 |
| Total # of Drivers Needed (Team) | |
| Hiring - State(s) | IA, IL, IN, WI |
| Total # of drivers needed by State | |
| Hiring - City(s) | Chicago, cedar rapids, cedar falls |
| Hiring Area Zip Code(s) | 54956, 50613, 49508, 46201, 60602 |
| Must live within "x miles" of Zip code(s) above | 75 |

Home Time & Special Requirements

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|------------------------------------|--|
| Experience Requirements | Min 3 Month Exp |
| Required Endorsements/Certificates | NONE |
| Specialized Equipment | Hazmat preferred but not required. |
| Home Time | Twice a week |
| Shift | BOTH DAY/NIGHT |
| Weekend Work | YES |
| Holiday Work Expectations | If on scheduled day. |
| Pertinent Lane Information | Run IA and WI, MI, IN |
| Favorable Information on Lane | consistent miles and freight. Less inner city driving. No slip seat. consistent home time. |
| Unfavorable information on Lane | Winter Weather driving, Chicago traffic, Not home daily. |

Pay / Compensation Package

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| Pay - Salary | Regional Chicago drivers start at \$0.62 per mile, plus \$20 load pay per load. Additional pay differentials are as follows: Night Differential: \$0.06 per mile, applicable Monday through Friday from 7 PM to 4 AM. Weekend Differential: \$0.12 per mile, applicable from 7 PM Friday through 4 AM Monday. |
| Average Earnings per Week | \$1,200, \$1,500 |
| Bonus Offer(Other then Transition Bonus) | NO BONUS OFFER |
| Bonus Details | |
| Transition Bonus | NO |
| Weekly Mileage | 1,500, 2,000 |
| Short haul Pay | Amount Not Listed |
| Stop Pay | \$20.00 |
| Load - Unload | No |
| Unload Pay | No |