

Dedicated Hire Request Form

Account Information

Account Name	Great Lakes Regional - Columbus, OH
Account Recruiting Status	OPEN
Line of Business	OTR-DRY
Create Date	02/09/23 9:21 AM
Modified Date	01/12/26 3:07 AM
Modified By	automation@smartsheet.com
Re-evaluate Date	02/10/26
Updated Request Date	11/05/25
Cost Center	875
On Site Manager	larry_shank@swifttrans.com
On Site Manager Contact #	+1 (380) 210-6152
Regional Leader /Director / TL	larry_shank@swifttrans.com
Regional Leader / Director / TL Contact #	+1 (380) 210-6153
DDM / Driver Leader	
Does position need to be leadership approved? Y/N	NO
Does account take Owner Operators Y/N	YES
Teams ok? Y/N	NO
Trainees' ok? Y/N	YES
Region(s)	East, North Central
Hub State(s)	IA, IL, IN, KS, KY, MI, MN, MO, NE, OH, WI
Hub City(s)	Columbus, Chicago, Kansas City, St Louis, Indianapolis, Detroit, Minneapolis, Omaha, Des Moines, Louisville
Total # of Drivers Needed (Solo)	8
Total # of Drivers Needed (Team)	0 - CLOSED
Hiring - State(s)	KY, OH
Total # of drivers needed by State	2 IN, 4 KY, 4 OH
Hiring - City(s)	Cleveland, Cincinnati, Columbus, Indianapolis, Louisville, Lexington, Toledo
Hiring Area Zip Code(s)	43228,43537,45201, 44101, 40018,40502, 46077
Must live within "x miles" of Zip code(s) above	100

Home Time & Special Requirements

Experience Requirements	Trainee, First Seat (Experienced)
Required Endorsements/Certificates	NONE
Specialized Equipment	
Home Time	Every Two Weeks
Shift	BOTH DAY/NIGHT
Weekend Work	YES
Holiday Work Expectations	Voluntary
Pertinent Lane Information	Runs upper Midwest
Favorable Information on Lane	Leave Monday , home Friday nigh/Saturday morning depending on Home load
Unfavorable information on Lane	Shorter length of haul

Pay / Compensation Package

Pay - Salary	56 cents to start up to 59 by 6 months
Average Earnings per Week	\$1,200, \$1,300, \$1,400
Bonus Offer(Other then Transition Bonus)	Swift Driver Performance Bonus
Bonus Details	Performance
Transition Bonus	NO
Weekly Mileage	1,800, 1,900, 2,000, 2,100, 2,200
Short haul Pay	NO SHORT HAUL PAY
Stop Pay	\$15.00
Load - Unload	Live Load, Live Unload, Preload, Drop and Hook
Unload Pay	Same as otr