

**Dedicated Hire Request Form**

**Account Information**

|   |  |
|---|--|
| Account Name                                      | Flatbed - Eastern Regional - Greer, SC                     |
| Account Recruiting Status                         | OPEN   |
| Line of Business                                  | OTR-FLATBED  |
| Create Date                                       | 01/11/23 1:27 PM   |
| Modified Date                                     | 12/08/25 1:49 PM   |
| Modified By                                       | mike_vantrease@swiftrans.com                               |
| Re-evaluate Date                                  | 01/01/25   |
| Updated Request Date                              | 10/31/24   |
| Cost Center                                       | 001  |
| On Site Manager                                   | pleasent_norris@swiftrans.com                              |
| On Site Manager Contact #                         | +1 (864) 968-7645  |
| Regional Leader /Director / TL                    | chris_drowne@swiftrans.com                                 |
| Regional Leader / Director / TL Contact #         | +1 (623) 907-7469  |
| DDM / Driver Leader                               | Thomas Wilson  |
| Does position need to be leadership approved? Y/N | NO   |
| Does account take Owner Operators Y/N             | YES  |
| Teams ok? Y/N                                     | YES  |
| Trainees' ok? Y/N                                 | YES  |
| Region(s)   | East   |
| Hub State(s)                                      | IN, SC, TX   |
| Hub City(s)                                       | Laredo TX, Greer, SC, Gary IN                              |
| Total # of Drivers Needed (Solo)                  | 25   |
| Total # of Drivers Needed (Team)                  | 25   |
| Hiring - State(s)                                 | GA, IN, KS, KY, MI, NC, OH, SC, TX                         |
| Total # of drivers needed by State                | 5 AL, 5 GA, 5 IN, 5 KS, 5 KY, 4 MI, 6 NC, 4 OH, 6 SC, 6 TX |
| Hiring - City(s)                                  | Laredo, Lancaster, Houston, Atlanta Greer, Gary            |
| Hiring Area Zip Code(s)                           | 20001  |
| Must live within "x miles" of Zip code(s) above   | 50   |

**Home Time & Special Requirements**

|                                    |  |
|------------------------------------|--|
| Experience Requirements            | Trainee, First Seat (Experienced)                            |
| Required Endorsements/Certificates | NONE   |
| Specialized Equipment              | FLATBED SECUREMENT EQUIPMENT, PPE                            |
| Home Time                          | 2-3 Weeks  |
| Shift                              | BOTH DAY/NIGHT   |
| Weekend Work                       | YES  |
| Holiday Work Expectations          | Yes  |
| Pertinent Lane Information         | n/a  |
| Favorable Information on Lane      | physical exercise  |
| Unfavorable information on Lane    | will need to secure freight and tarp in all types of weather |

**Pay / Compensation Package**

|  |  |
|--|--|
| Pay - Salary                             | OTR line haul pay, tarp pay \$65, securement class pay \$140 per day |
| Average Earnings per Week                | \$1,300  |
| Bonus Offer(Other then Transition Bonus) | NO BONUS OFFER   |
| Bonus Details                            | n/a  |
| Transition Bonus                         | NO   |
| Weekly Mileage                           | 2,500  |
| Short haul Pay                           | NO SHORT HAUL PAY  |
| Stop Pay                                 | \$15.00  |
| Load - Unload                            | No   |
| Unload Pay                               | n/a  |