

**Dedicated Hire Request Form**

**Account Information**

Account Name	Eastern Regional Fleet - Columbus
Account Recruiting Status	OPEN
Line of Business	OTR-DRY
Create Date	12/07/22 8:33 AM
Modified Date	01/12/26 3:07 AM
Modified By	automation@smartsheet.com
Re-evaluate Date	02/10/26
<b>Updated Request Date</b>	10/06/25
Cost Center	624
On Site Manager	larry_shank@swifttrans.com
On Site Manager Contact #	+1 (380) 210-6153
Regional Leader /Director / TL	larry_shank@swifttrans.com
Regional Leader / Director / TL Contact #	+1 (380) 210-6153
DDM / Driver Leader	
Does position need to be leadership approved? Y/N	NO
Does account take Owner Operators Y/N	YES
Teams ok? Y/N	YES
Trainees' ok? Y/N	YES
Region(s)	East
Hub State(s)	AL, CT, DE, FL, GA, IL, IN, KY, MA, MD, ME, MI, NC, NH, NJ, OH, PA, RI, SC, VA, VT, WV
Hub City(s)	Chicago, Detroit, Columbus, Syracuse, Harrisburg, Richmond, Greer, Nashville, Atlanta, Mobile, Ocala, New Orleans
Total # of Drivers Needed (Solo)	25
Total # of Drivers Needed (Team)	10
Hiring - State(s)	KY, OH, WV
Total # of drivers needed by State	10 KY, 10 OH, 10 WV
Hiring - City(s)	Columbus, OH
Hiring Area Zip Code(s)	43004
Must live within "x miles" of Zip code(s) above	200

**Home Time & Special Requirements**

Experience Requirements	Trainee, First Seat (Experienced)
Required Endorsements/Certificates	NONE
Specialized Equipment	Dry Van
Home Time	Every Two Weeks
Shift	BOTH DAY/NIGHT
Weekend Work	YES
Holiday Work Expectations	Yes when needed
Pertinent Lane Information	loads run up and down the eastern seaboard
Favorable Information on Lane	Loads don't go too far west.
Unfavorable information on Lane	none

**Pay / Compensation Package**

Pay - Salary	0-11 mo .55 cpm plus 1 cpm for each additional 12 mo experience. Max .65 cpm Please see pay package attachment
Average Earnings per Week	\$1,200, \$1,400
Bonus Offer(Other then Transition Bonus)	Swift Driver Performance Bonus
Bonus Details	<b>Performance bonus plan</b>
Transition Bonus	NO
Weekly Mileage	2,500
Short haul Pay	NO SHORT HAUL PAY
Stop Pay	\$15.00
Load - Unload	Live Load, Live Unload, Preload, Drop and Hook
Unload Pay	N/A