

Dedicated Hire Request Form

Account Information	
Account Name	Eastern Regional Fleet - Richmond
Account Recruiting Status	OPEN
Line of Business	OTR-DRY
Create Date	12/07/22 9:53 AM
Modified Date	10/31/25 3:01 AM
Modified By	automation@smartsheet.com
Re-evaluate Date	10/31/25
Updated Request Date	10/31/25
Cost Center	630
On Site Manager	jonathan_martin@swifttrans.com
On Site Manager Contact #	+1 (804) 956-6845
Regional Leader /Director / TL	jonathan_martin@swifttrans.com
Regional Leader / Director / TL Contact #	+1 (804) 956-6845
DDM / Driver Leader	mixed
Does position need to be leadership approved? Y/N	NO
Does account take Owner Operators Y/N	YES
Teams ok? Y/N	YES
Trainees' ok? Y/N	YES
Region(s)	East
Hub State(s)	AL, CT, DE, FL, GA, IL, IN, KY, MA, MD, ME, MI, NC, NH, NJ, OH, PA, RI, SC, VA, VT, WV
Hub City(s)	Chicago, Detroit, Columbus, Syracuse, Harrisburg, Richmond, Greer, Nashville, Atlanta, Mobile, Ocala, New Orleans
Total # of Drivers Needed (Solo)	50
Total # of Drivers Needed (Team)	10
Hiring - State(s)	DC, MD, NC, VA
Total # of drivers needed by State	5 AL, 5 CT, 5 DE, 5 FL, 5 GA, 5 IL, 5 IN, 5 KY, 5 ME, 5 MD
Hiring - City(s)	Richmond, VA
Hiring Area Zip Code(s)	23231
Must live within "x miles" of Zip code(s) above	200

Home Time & Special Requirements	
Experience Requirements	Trainee, First Seat (Experienced)
Required Endorsements/Certificates	NONE
Specialized Equipment	Dry Van
Home Time	Every Two Weeks
Shift	BOTH DAY/NIGHT
Weekend Work	YES
Holiday Work Expectations	Yes when needed
Pertinent Lane Information	Loads run within the eastern planning zones.
Favorable Information on Lane	Loads typically do not go west of the Mississippi river.
Unfavorable information on Lane	none

Pay / Compensation Package	
Pay - Salary	0-11 mo .55 cpm plus 1 cpm for each additional 12 mo experience. Max .65 cpm Please see pay package attachment
Average Earnings per Week	\$1,200, \$1,700
Bonus Offer(Other then Transition Bonus)	Swift Driver Performance Bonus
Bonus Details	Performance bonus plan
Transition Bonus	NO
Weekly Mileage	1,900, 2,300
Short haul Pay	NO SHORT HAUL PAY
Stop Pay	\$15.00
Load - Unload	Live Load, Live Unload, Preload, Drop and Hook
Unload Pay	N/A