

Kroger - Denver, CO		
SUPERIOR HOME TIME OPTIONS:		
DENVER LOCAL (50-mile radius): Home daily with occasional overnight runs during surge periods		SEE HIRING AREAS BELOW!!!
REGIONAL (51-100 mile radius): Home weekly with multiple opportunities to pass by the house		
PREMIUM PAY PACKAGE: \$73,372-\$82,212 annually (\$0.70-\$0.80 CPM) plus additional bonuses		
\$1000 Winter Mountain Driving Bonus (Paid Nov-Mar) paid monthly - \$5,000 Total		
NEW EQUIPMENT: Mostly 2025 trucks with automatic transmissions and auto-chains		
THE DETAILS:		
Loads begin at the Kroger Distribution Center in Aurora CO, delivering to King Soopers grocery stores throughout CO, Cheyenne WY and Eastern UT. Mixture of live load/unload, drop and hook. Multi stop loads. This is a 24/7 operations load are dependent on customer needs. Home time is multiple time per week. Freight is refrigerated. New equipment, all trucks are equipped with automatic chaining.		
Home Time is multiple days per week, may NOT be every other day.		
Experience	Pay	
0 - 1 yrs.	0.7 cpm	
2 yrs. - 2 yrs.	0.71 cpm	
3 yrs. - 3 yrs.	0.725 cpm	
4 yrs. - 4 yrs.	0.74 cpm	
5 yrs. - 5 yrs.	0.75 cpm	
6 yrs. - 6 yrs.	0.76 cpm	
7 yrs. - 7 yrs.	0.77 cpm	
8 yrs. - 8 yrs.	0.78 cpm	
9 yrs. - 9 yrs.	0.79 cpm	
10 yrs. - 20 mos.	0.8 cpm	
It is a mix so there is no set schedule		
There is a 70 hour weekly commitment		
There will be an over the phone interview		

ROUTES & TERRITORY:		
Primarily Colorado, Southern Wyoming, and Eastern Utah		
1,700 weekly miles average with consistent freight		
No-touch refrigerated loads (reefer training provided)		
Mix of live unloads and drop-and-hook		
IMPRESSIVE COMPENSATION:		
Mileage pay up to \$0.80 per mile based on experience		
\$17 per stop pay		
\$24 AN HR AFTER 2 HRS UP TO \$150		
\$1,000 winter mountain driving bonus (Nov-Mar)		
Up to 3% additional bonus for safe, on-time deliveries		
Weekly pay of \$1,450-\$1,581 (and growing with the account!)		
REQUIREMENTS:		
Valid CDL-A with 3+ months of driving experience		
Professional driving attitude and commitment to safety		
Ready to join a growing operation with massive potential		
Stop Pay: \$17 - Average of 13 stops		
Driver can't take truck home, they have to drive to Aurora, CO		
Per Deim: No		
Orientation will bein SLC		
Orientation Pay: States min wage 12 hrs		
Hiring Area:		
Within 50 miles from Auroa, CO - LOCAL		

Within a 110 mile radius of Aurora, CO - REGIONAL (34 hour reset weekly)		