

## Liquid - Ethanol Tulsa, OK; OKC; Wichita, KS

<b>Hiring Area</b>	50-mile radius of Wichita, KS
<b>Lanes</b>	TX, KS and OK
<b>Miles</b>	Average 2,000 miles per week
<b>Schedule</b>	Sunday/Monday start – Friday evening/Saturday morning back home
<b>Home Time</b>	Home weekly 5 out; 2 home
<b>Equipment Types</b>	2020 equipment or newer; automatics
<b>Freight Types</b>	Ethanol/liquid
<b>Truck Speed</b>	65 pedal; 68 cruise
<b>Bonus</b>	Referral Bonus: \$1,500 paid out at \$750 at hire and \$750 at 90 days
<b>Parking</b>	Home or other secure pre-approved by manager location
<b>Requirements</b>	<ul style="list-style-type: none"><li>• T/HM endorsements</li><li>• TWIC prior to onboard consideration</li></ul>
<b>Pets/Passengers</b>	No pets and/or passengers
<b>Potential Customers</b>	Poet/Magellen/Valero
<b>Other</b>	Averages \$1,200 - \$1,400 per week - Average weekly pay is combo: cpm based on verified t/t experience + load/unload pay

**PAY PACKAGE FOR  
ETHANOL, BIO OILS, AND DENATURANT**

EFFECTIVE 7/18/11		
LInehaul PaJl:	EXPERIENI	
Per Loaded and Empty Mile	<.1 --ar	<0.46
	2 • 3 --ars	<0.48
	3--4years	{.Q.4Q
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Extra pay for certain hauls	Bio Oils from Wichita KSto Commerce (i-h• CO	\$40.00
	Bio Oils from Wichita KSto Sunr-av TX. . .	\$6S.00
		\$30.00
	Denaturant from Robert Lee T.I.to Herefo,d TX	\$60.00
	Ethanol from Pratt KS to Enid OK	SS0.00
EgulQment Movement	S0.40 ""r routed mile lrateal\$0-a-."lies to casual drivers delivetin" loads\	
Loading Pay Qer QlckuQ	\$6 per k>ading event	
Unloadrng Pa:it:Qgr delive	\$6 per unloading event	
Holiday P-ay	\$100 per day £New Yeon moria 4thJul); Labor P!!!E Thcmksoni!! Q: ClirirtmtWl	
Trainee Pav	\$120 .....dav. HtWk in Tru Ck'.S200nerdav 2nd Wk in Truck	
Trainer Pay	\$100per dayextra Uor-cmif!Utroiners/ SSC per day extra Uor pendit.Jg u.rifkotkmtmitlen}	
Beteavement Pay	\$100 per day (upto Jdoys foriinm iat.efomilyffiffnbn-)	
Vacation Pay	1 year anniversary - 5 days @ \$100 per day	
	2-5 year anniversaries - 7 days @ \$125 per day	
	6-9 year anniversaries - 10 days @ \$150 per day	
	10+ year anniversaries - 15 days @ \$200 per day	
Orientation Pay	\$200	
Detention Pay	\$5.00 per quarter hour	
Hourly rate of e:ay	\$5.00... ,r quarter hour	
Safety Gear	Provided free to drivers:	
Boot Allowance	\$75.00 per year	

