

LIQUID HM FLEET – St Louis, MO

Local & Regional tanker positions

- LIQUID (HM/General Chemical)
 - Local: Home Daily
 - Occasional 'Out Overnight/back'
 - Regional: Typical Dispatch: Home Weekly to 7-10 Out/2 Off
 - Area: Midwest/Regional
 - Can also include dispatch for several dedicated customers that may run Chicago>Detroit area and/or Chicago>Houston
 - o Prefer Passport for possible Canadian deliveries
 - Product: This lane hauls HM liquid in Bulk & may include: Acid/Resin/Lubricants
- Average Weekly Pay
 - o Liquid/General Chemical: Local: \$1200-\$1500/gross; Regional: \$1200-\$1800/gross
 - Pay variance is due to credit of 'verified tractor/trailer experience' & length of time a driver is out
 - Local & Regional Driving Fleet & H/M Certified cpm (based on verified tractor/trailer experience)
- 0.62-0.67 cpm (per loaded & empty mile)
 - o Regional fleet drivers are eligible to receive 0.14/mile of mileage pay as a non-taxable Per Diem if they choose

o Load/Unload Pay: \$25/Load & Unload event

- Drivers may be required to assist with loading of tanker depending on dispatch/customer; there are many live loads at shippers

- Requires drivers' use of air or pumps to unload

- Requires the use of 2" – 3" hoses for unloading into tanks or totes at receivers

- Utilization Incentive: 0.03/cpm (per loaded & empty mile)

- Paid on ALL miles after driver exceeds 1600 miles per week – credited back to Mile 1 of the week

o OPS notes regional drivers are typically 2200-2500/mpw

ENDORSEMENTS: T/HM

TWIC (Required before onsite training)

Passport (or passport eligible) – Regional (can work with drivers if they do not have prior to onboarding)

BTC offers company drivers: Paid Orientation/Full Training; Medical/Dental (Blue Cross Blue Shield); Vision (VSP); Life Insurance; 401k w/Match; Paid Holidays; Paid Vacation after 1 Yr

Orientation: VIRTUAL/Orientation Pay:

- \$200 upon successful completion of Orientation/Hire (usually on 1st check – Fri following week of Hire)

Onsite Training: \$120/Day

o Following completion of Virtual Orientation – drivers to complete 5 days (M-F) of onsite training in Fenton

Road Training: \$120/Day – Week 1; \$200/Day – Week 2

- LIQUID: Depending on tanker experience – training could be up to 2 weeks

o Per BTC President: All drivers, regardless of previous liquid tanker experience are required to complete a minimum of 7 days road training/\$120 day

- Drivers will be cross-trained to assist other areas as needed.

o This MAY include: dry bulk/metered trailers/tanks

24+ mos verified t/t experience in the last 3 yrs (DV/Reefer/FB) OR

Minimum 6 mos recent verified recent t/t liquid tanker experience