

Are you a truck driver looking for a consistent, local route with guaranteed hours and pay? Join our dedicated driving team and enjoy the benefits of knowing your customers and the loads you'll be delivering. With regular hours, competitive pay, and the ability to be home daily, this is the perfect opportunity for those seeking stability and predictability in their trucking career.

**Competitive Pay:**

- Guaranteed 40 hours per week
- Guaranteed \$1,397 per week, average earning of \$1,570 per week (or \$81,700 per year)
- Starting pay: \$34.93 per hour
- Average 40-45 hours per week

**Work Schedule:**

- Monday - Friday; between 5 a.m. and 6 p.m.
  - Drivers will be assigned a consistent start time, ranging from 5 a.m. to 11 a.m.
- Occasional Saturday shifts; 8 a.m. - 1 p.m. (voluntary or rotational)
- Home daily

**Local Deliveries & Pickups:**

- Deliver freight within a 100-mile radius around Houston
- Occasional inside deliveries using a pallet jack

**Types of Freight:**

- Mostly P&D (pickup and delivery)
- All drop & hook,
- Some touch freight (15-20%)

**Equipment & Special Requirements:**

- Primarily Dry Van trailers
- Some Flatbed and straight truck work - must be comfortable pulling flatbed
- TSA certification required for airport deliveries

**CDL-A Dedicated Local Truck Driver Benefits:**

- Paid time off including 8 paid holidays
- Health Insurance: Medical, dental, vision and hearing coverage starting as low as \$38.25/week (individual) and \$101.10/week (family) after 30 days

- Rider policy for legally married spouses
- Profit Sharing: Monthly direct deposits into your retirement account
- Referral rewards: Cash bonuses for referrals
- Career Growth: Opportunities for local, regional, and leadership roles within Averitt

**Ready to make a change? APPLY NOW to be an Averitt CDL-A Dedicated Local Truck Driver!**

*Averitt Express is an equal opportunity/affirmative action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.*

### **Job Requirements**

- Must live within a 75-mile radius
- Must have 1-year verifiable tractor-trailer experience within the past 3 years
- Must be 21 years of age or older
- Drivers must have Class A CDL
- Must be willing to get TWIC within 90 days
- Must be willing to get TSA certification
- No convictions for reckless driving within the past 5 years
- No convictions for DUI within the past 5 years
- No suspensions or revocations within the last 5 years
- No serious violations within the previous 12 months (15 mph or greater, following too closely, improper passing, traffic offense committed in a CMV in connection with fatality)
- No more than 3 moving violations within the past 3 years
- No preventable DOT recordable accidents within the past 3 years

Essential functions:

- Load freight - lift requirement: 80 lbs
- Unload freight - lift requirement: 80 lbs
- Move freight - force requirement: 54 lbs
- Open/Close Trailer Doors - force requirement: 46 lbs
- Count freight Complete fuel tickets
- Obtain sales leads
- Hook/Unhook trailer - force requirement: 90 lbs (Class A Only)
- Perform pre-trip inspections
- Drive
- Regular predictable attendance
- Enter/Exit a Commercial Motor Vehicle
- Enter/Exit the rear of a trailer from ground level