

Job Description

Are you ready to take your driving career to the next level? Join Averitt as a full-time, **Dedicated CDL-A Truck Driver** and enjoy consistent miles, reliable pay, and great home time. We offer a unique opportunity where you'll know your routes, customers, and typical shipments, so you'll never be surprised by unexpected freight.

Why Choose Averitt?

Competitive Pay

- Average \$1,836 per week (\$95,472 per year)
- Start at: .60 cpm
- \$26 per stop (average 6-9 stops per week, lasting between 30 minutes-1 hour per stop)
- Average 2,800 miles per week
- Detention, breakdown and layover pay
- Company sponsored per diem program

Home Time

- Generally home on Fridays and out on Mondays
- Minimum of 2 weeks out, but could average 3 weeks
 - If out for two weeks, two days home
 - If out for three weeks, three days home
- Will be required to reset while on the road, 34 hours
- Dispatch is based on freight availability and location
- Flexible home time- we'll do our best to accommodate your preferred time off and home days
- Drivers can expect to log 70 hours in 8 days
- Dispatches and start /delivery times are received the prior day and assigned to drivers

Truck Driving Duties:

- Transport portable storage units to storage centers or hub facilities
- Secure and strap down containers and storage units
- Destination site personnel will unload & reload portable storage
- Pick up and deliver across the 48 contiguous states (no NYC deliveries), may not deliver in all states but will travel through

Additional Perks:

- This is an assigned sleeper position
- \$18 /hour while operating a forklift to seldom load and unload (training provided)

CDL-A Dedicated Truck Driver Benefits:

- Paid time off including 8 paid holidays
- Health Insurance: Medical, dental, vision and hearing coverage starting as low as \$38.25/week (individual) and \$101.10/week (family) after 30 days
- Rider policy for legally married spouses
- Profit Sharing: Monthly direct deposits into your retirement account
- Referral rewards: Cash bonuses for referrals
- Career Growth: Opportunities for local, regional, and leadership roles within Averitt

Ready to make a change? Apply Now to become a CDL-A Dedicated Truck Driver with Averitt and start enjoying the benefits of a secure, rewarding career!

Averitt Express is an equal opportunity/affirmative action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.

Job Requirements

- Must live within a 100-mile radius
- Minimum of 1-year verifiable tractor-trailer experience in the past 3 years
- Must have a Class A CDL
- Must be 21 years of age
- No convictions for reckless driving within the past 5 years
- No convictions for DUI or DWI within the past 5 years
- No suspensions or revocations for a moving violation within the past 5 years
- No serious violations within the previous 12 months (15 mph or greater, following too closely, improper passing, traffic offense committed in a CMV in connection with a fatality)
- No more than 3 moving violations within the past 3 years
- No preventable DOT recordable accidents within the past 3 years

Essential functions:

- Lift and move side kits -lift requirements: 46 lbs
- Secure load with chains and hardware - lift requirements: 80 lbs
- Climb onto and off the flatbed trailer/load
- Count freight
- Complete fuel tickets
- Complete delivery receipt
- Hook/Unhook trailer - force requirement: 90 lbs

- Perform pre-trip inspections
- Drive
- Extensive travel - ability to sit upright for extended periods of time.
- Regular predictable attendance