

Dedicated Hire Request Form

Account Information

Account Name	Intermodal - St. Louis, MO
Account Recruiting Status	OPEN
Line of Business	DED-INT
Create Date	02/27/23 9:13 AM
Modified Date	06/25/25 9:25 AM
Modified By	spencer_lewis@swiftrans.com
Re-evaluate Date	07/25/25
Updated Request Date	02/19/25
Cost Center	568
On Site Manager	Jaeme_Wilkerson@swiftrans.com // Troy_Cother@swiftrans.com // Cody_Perry@swiftrans.com
On Site Manager Contact #	602-477-3802
Regional Leader /Director / TL	spencer_lewis@swiftrans.com
Regional Leader / Director / TL Contact #	+1 (602) 477-3802
DDM / Driver Leader	Jaeme Wilkerson // Troy Cother // Cody Perry
Does position need to be leadership approved? Y/N	YES
Does account take Owner Operators Y/N	NO
Teams ok? Y/N	NO
Trainees' ok? Y/N	NO
Region(s)	Central, South Central
Hub State(s)	MO
Hub City(s)	St. Louis
Total # of Drivers Needed (Solo)	8
Total # of Drivers Needed (Team)	0 - CLOSED
Hiring - State(s)	MO
Total # of drivers needed by State	8 MO
Hiring - City(s)	St. Louis
Hiring Area Zip Code(s)	63147
Must live within "x miles" of Zip code(s) above	50

Home Time & Special Requirements

Experience Requirements	First Seat (Experienced), Min 3 Month Exp
Required Endorsements/Certificates	NONE
Specialized Equipment	containers on chassis
Home Time	Daily
Shift	BOTH DAY/NIGHT
Weekend Work	YES
Holiday Work Expectations	As needed
Pertinent Lane Information	Service freight within a 300 mile radius
Favorable Information on Lane	Home daily
Unfavorable information on Lane	Slip seat day cabs, traffic, weather.

Pay / Compensation Package

Pay - Salary	Base load pay: 3 - 598 loaded miles - \$40 Mileage Rates: 0 - 24 months.37 cpm 24 - 36 months.38 cpm 36 - 48 months.39 cpm 48 - 60 months.41 cpm 60+ months.43 cpm Night/Weekend pay differential for loaded miles only Monday - Thursday: From 1901 - 0500 additional .6 cpm Friday: From 1901 - 0500 additional .12 cpm Saturday & Sunday: All shifts pay standard rate + .12 cpm
Average Earnings per Week	\$1,100
Bonus Offer(Other then Transition Bonus)	\$3,000
Bonus Details	See attachment, paid out in increments based on loads ran
Transition Bonus	NO
Weekly Mileage	1,000
Short haul Pay	NO SHORT HAUL PAY
Stop Pay	\$20.00
Load - Unload	Live Load, Live Unload, Preload, Drop and Hook
Unload Pay	No hand unload freight