

## WCD - FRANKLIN, KY (Trader Joe's)

### Job Description

**Average Pay:** \$1,500 - \$1,700 /wk

**Sign On Bonus:** \$2,500

**Home Time:** Regional - Home Two Days/Wk (plus possible midweek hometime - 34 hour reset)

**Do they work 7 days a week with rotating days off?** Drivers are home at least every other day during the work week and will have a 34 hr reset at home weekly. Drivers work different scheduled days so we tell the driver it is evening start times, home usually every other day with a 34 hour reset at the end of their week.

**Start Times:** Loads are ready at the Franklin D.C. between 6pm-9pm

**Average number of stops per day?** Usually just one stop at the store they are delivering to. At times there will be overflow or a missed pallet and a driver may have to stop at another store after their delivery. They will be paid \$21 for any of those.

**Average number of miles per week?** 2000-2200

**Are they allowed to take the truck home?** They are not able to take their trucks home. Personally if a driver lives further than 50 mi from Franklin I tell them to plan on staying out all week.

**Equipment Type(s):** Reefer - Volvo and Freightliner sleepers. The trucks will have an APU and inverter. They are only single bunk and do not come with an installed refrigerator but there are plugins and a place for a refrigerator if the driver brings their own.

**Governed speed?** 65mph

**Driver Activity:** DC to store, driver tailgate

**Hiring Area:** Within a 40 mile radius of Franklin, KY

**Operating Area:** Franklin, KY

**CDL Class:** Class A

**NFI Division:** Dedicated Trucking

**Address for interviews?** 4012 Scottsville Rd, Franklin, KY 42134

# Pay Breakdown:

PC# 521 - WCD, Trader Joes, Franklin, KY

All driver with Experience starting Range

New Hires up to Tier 3 with Experience

Tier	TD 0-6 months	Evol	1	2	3	4	5	6	7
Mileage Rate	\$0.65	\$0.69	\$0.70	\$0.71	\$0.72	\$0.73	\$0.74	\$0.75	\$0.7
Drop & Hook Pay	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.0
Live Load/Unload Pay	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.0
Bulpen Pay	275/day	275/day	275/day	275/day	275/day	275/day	\$275.00	\$275.00	\$275.
Detention/Breakdown	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.0
Misc Hourly	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.0
Holiday	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.0
Trainer Pay			\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.0
	TD Student 0-6 months	TD Student 6-12 months	Current Drivers up to 2 years	Current Drivers 2-3 years	Current Drivers 3-5 years	Current Drivers > 5 years			

\*Incumbents transfer in as current drivers on this scale.

\*\$2500 Driver Sign-on Bonus

\*Additional \$2000 Incumbent Sign-on Bonus (Payable as \$1000 on first paycheck and \$1000 at 30 days)

## NFI Basic Driver Qualifications Include:

Minimum 21 years of age

Current Class A CDL from your state of residence
Must have at least 1 year of Class A tractor-trailer experience
Acceptable references from past employers
Meet all applicable DOT qualifications
<b>All NFI Drivers Are Eligible For:</b>
Immediate Benefits – Health, Dental, Vision, Rx
401(k) with Match
Quarterly & Annual Safety Bonus
\$2000 Driver Referral Bonus
Clean Roadside Inspection Bonus
In person on-boarding
Local/On-Site Management & Dispatch
#Midwest Pay Range: - per_mile, General Benefits:
<b>NFI Driver Expectations and requirements:</b>
Perform all duties safely and responsibly.
Follow all federal and/or state laws, regulations, and/or customer rules, standards, and guidelines.
Physically capable of performing all job duties, which includes moving frequently, standing, walking, and sitting. The associate is frequently required to use hands to touch, handle, and feel, and to reach with hands and arms. The associate must be able to regularly lift and/or move up to 50lbs/23kg and occasionally lift and/or move up to 100lbs/45kg.
Ability to report all problems with equipment, as well as accidents, traffic violations, and damage before, during and after route.
Ability to legally operate a motor vehicle and safely and frequently enter/exit the vehicle as well as the rear cargo area.
Ability to perform routes, pickups & deliveries based on customer requirements.
<b>Orientation Location :</b> 4040 Scottsville Road - Franklin, KY 42134