	Family Dollar Rome,	NY FL 81/Proj	168	
Point of Contact Updated	Fredrick "Monty" Bailey,Devon Lilly, Lonny Koons 7/18/2023	Ops Interview Required Forced Dispatch	YES, Fredrick "Monty" Bailey,Devon Lilly, Lonny Koons YES	
Students	NO	Months Exp Required	12+ months	
	Compensation	n Packages		
Daily Pay	\$215 per day worked \$300 per trailer (unloads only)	Productivity pay	N/A	
Detention Pay	N/A	Guarenteed pay	N/A	
Short Haul Pay	N/A	Per Diem	NO	
Breakdown Pay	\$100 per day on the road	Fuel Bonus	N/A	
Stop Pay	N/A	Holiday	\$700 7 Holidays	
NYC Pay	N/A	Other	Peak volume periods require additional work	
Unload Pay	N/A	Other	Training/HOS and Safety bonus \$80 per month	
Hazmat Pay	N/A	Other	N/A	
	Hiring A	Area	•	
Statewide	Reference Map (in the process of being updated) 150 miles of Rome, NY	Hiring Radius	SEE HIRING MAP BELOW NO HIRING from: The 5 boroughs The island of Manhattan	
	Running	Area		
Statewide	NY, MA, RI, NJ, PA, CT, ME, VT, NH	Additional Areas		
Details				
Avg Weekley Miles	900-1200			
Avg. Weekly Pay Gross	\$2,190 per week PERFORMANCE BASED avg \$113,880 per year			
Dead Head %	<5%			
Home Time	Weekly 5 1/2 day work schedule. Home 34 hr reset. NOT off Weekends			
Freight Hauled	Retail goods			
Type of Truck	Sleeper			
Trailer Type	53' Dry Van			
# of Stop Offs	Multi			
# of Pick ups	Multi			
% Touch Freight	100%			
% Drop & Hook	0%			

unloading by customer 100%				
Rider/Pet Authorized Yes/Yes				
Slip Seating NO				
Tractor Parking				
during Hometime Home or Secure	Home or Secure location near the shipper if available			
Additional Details NO HIRING OUT	NO HIRING OUT OF PHILADELPHIA			

Job Description

Doubles endorsement preferred but not required. Those who do have doubles end. trailers will be taken to a drop point to split. Each trailer will deliver seperately to store locations. Preloaded, Multi stop, 100 % Driver will hand off load using a set of rollers

Extremely tight backing: out gus back more in one day than an OTR driver does in a week

Full manual/driver off load: Goal- 3 loads per week 40/k lbs per trailer

Off load averages: DT - 500 PCS per hr. FD - 300,400 pcs her hr

CSR: Our driverse are our front line! Great customer service and communication are key

TEAM WORK: OUr groups work as a team, positive driver communication is uge for us and the

customer

SIGN ON BONUS		

\$5,000 (paid out in 10 monthly installments of \$500) to new hires and rehires that have been gone at least 6 months, effective next week 3/11/2024.

Things you MUST do as a Recruiter to make sure drivers get paid properly:

Driver HAS TO be in the Dedicated Experience Worklist

Sign ON Bonus Tag HAS TO be applied with "\$5000"

Division tag MUST BE for one of the 2 fleets listed above

If either of these steps are missed the driver may not get paid and you'll be answering their call when they don't.