

Job Title/ Driver Type	Shorthaul
Driver Type	R
Division	1
Cost Center	100
Driver Base Location	see Hiring Map to the right
Location Code	See Location Code TAB
Driver Manager	TBD
Senior Director	Gary Locklear
Budgeted Driver Count	110 per meeting/ 7/25/23
Tractors	Assigned
Home Time	Home WEEKLY ! Can accommodate specific hometime requests for some areas/ ask Jessie Rice/Gary L. for approval
Pay Type	Mileage
New Pay Effective 2/27/22	\$.53 /cpm
Pay Increase	Based on market changes/and customer increases
Accessorial	See accessorials and Per Diem tab
Utilization Bonus Effective 1/2/22	Additional Bonus paid if mileage tier goals hit- monthly 9000 miles= \$.03 mile
	10,000 miles= \$.06 mile
	11,000 miles= \$.09 mile
Holiday	Average of prior 52 weeks
Vacation	avg weekly pay for the prior 52 weeks
Other Requirements	
AVg Length of Haul last 90 days. This includes loaded + empty miles	287 miles (11/5/24)
Avg Weekly Miles / Pay	1556 miles / \$\$\$\$ (10/2/24)
Top % Avg Weekly Miles / Pay	2148 miles / \$\$\$\$ (10/2/24)
Guarantee minimum pay	1500 miles
Rider program	YES
Pet Policy	yes
Driver Unload	No
Job Description	Dry Van Loads are comprised of FAK, with a mixture of live load/unload; and preload/drop&hook freight
Areas to operate	Central Virginia, North Carolina South Carolina,Georgia,Florida, Eastern Tennessee