# **Save-A-Lot Austinburg**

Lane Name: Save-A-Lot Austinburg | Script Name: Save-A-Lot Austinburg

Sign On Bonus: \$2,500

Referral Bonus: \$2,000

## **REVISED DATE:**

12/30/24

## **LOCATION:**

2691 Sidley Ct.

Austinburg, Ohio 44010

## **CARGO:**

Groceries

## HIRING AREA:

40 miles radius of DC

## **DELIVERY TYPE:**

Store Delivery - Driver must check off pallets as freight is unloaded

## **STATES SERVED:**

OH, NY, PA, MI, WV

## **BACKHAULS:**

Yes - Internal customer BH's

## **EQUIPMENT:**

TRACTORS (TAS /TADC):	TADC
TYPE (FREIGHTLINERS, INTERNATIONALS, ETC)	Both
MANUAL OR AUTOMATICS:	Both
TRAILER TYPE:	Reefer
PERCENTAGE OF TRUCKS WITH APUs:	11%

## **SLIP SEAT:**

YES

## **PET POLICY:**

NO

### **DRIVER TAKE TRUCK HOME:**

NO

### **RIDER POLICY:**

NO

### WILL ACCEPT 18-20 YEAR OLDS W/INTRASTATE CLASS A CDL:

NO

### **SOLO COMPENSATION / WEEKLY PAY:**

GROSS	MILEAGE	ACCESSORIAL	STOP	ВН	DETENTION	W-2
11.550-1450	By Experience - see chart below	0	\$ 16.00	\$ 16.00	N 1 / OO	\$70,000 - \$75,000
AVG MILES:	400 per day	AVG STOPS:	2 stops per day			

### **TEAM COMPENSATION / WEEKLY PAY:**

0	0	0	0	0	0	0
AVG MILES:		AVG STOPS:				

### ADDITIONAL COMPENSATION NOTES

Drivers get an annual .01 pay increase on anniversary date up to .60

## **HOURS (SHIFT) / HOME TIME / DAYS OFF:**

Drivers will work a 6 day work week, unless pre-approved time off or due to customer load count.

Start times will be from 2:00 AM - 12:00 PM

No Sunday deliveries unless requested by customer.

## **VACATION PAY:**

1/52

#### **HOLIDAY PAY:**

Yes - \$80.00

### TYPICAL WEEK FOR DRIVER:

Drivers are required to be prepared to work each Saturday unless notified by Hogan they will have the day off.

Hogan receives the next day's dispatch 12 hours in advance

## TRAINING INVOLVED:

YES

IF YES, HOW LONG AND WHAT IS INVOLVED:

2-5 Days on truck with experienced driver to learn paperwork and procedures.

IF YES, WHAT IS PAY DURING TRAINING:

\$125/day

#### TR'S ACCEPTED:

NO

IF YES, NEED PAY

\$750/Week During Training. Upgrade within 4 Weeks. After Training will be Paid Starting Pay Rate

### T1'S ACCEPTED

YES

IF YES, NEED PAY

Will Receive Full Pay during Training. Upgrade within 2 - 4 Weeks.

### WILL TAKE O/O'S:

NO

IF YES, NEED PAY

### **ORIENTATION / CLINIC LOCATION:**

Hogan learning center

#### MANAGER REVIEW APPS OR INTERVIEW:

YES

## OTHER INFORMATION OR REQUIREMENTS:

Punctuality is a must for the customer and their customers. On time performance is measured daily. Drivers should fully embrace being on

time to stops for the customer. Any in route disruptions or issues must be proactively communicated to dispatch

Minimum of 1 Layover per week may be required due to customer demand. Proactive communication will occur if a layover is required.

### **ACCOUNT BENEFITS:**

- Top 20% drivers W2 = \$75,000
- Home Nightly with Occasional L/O
- Holiday Pay after 90 days.
- annual increase on anniversay date up to \$0.60 CPM

### **COMPANY BENEFITS:**

- Paid Vacation
- Health Benefits
- 100 Years Strong
- 401 K

- EAP Employee Assistance Program
  Drivewayze scale bypass
  Bestpass Toll passes
  Top notch road rescue

# Extra Info:

SAL Austinburg			
<u>Years</u>	New Driver Pay Rates		
<1		\$ 0.53	
1		\$ 0.54	
2		\$ 0.55	
3		\$ 0.56	
4		\$ 0.57	MAX START
5		\$ 0.58	
6		\$ 0.59	
7		\$ 0.60	