

## Save-A-Lot Austinburg - Regional

Lane Name: Save-A-Lot Austinburg - Reg | Script Name: Save-A-Lot Austinburg - Reg

Sign On Bonus: \$2,500

Referral Bonus: \$2,000

**REVISED DATE:**

12/30/2024

**LOCATION:**

2691 Sidley Ct.  
Austinburg, Ohio 44010

**CARGO:**

Groceries

**HIRING AREA:**

100 + miles radius of DC

**DELIVERY TYPE:**

Store Delivery - Driver must check off pallets as freight is unloaded

**STATES SERVED:**

OH, NY, PA, MI, IN

**BACKHAULS:**

Yes - Internal customer BH's and Hogan BH

**EQUIPMENT :**

TRACTORS (TAS /TADC) :	TADC
TYPE (FREIGHTLINERS, INTERNATIONALS, ETC)	Both
MANUAL OR AUTOMATICS:	Auto
TRAILER TYPE:	Reefer
PERCENTAGE OF TRUCKS WITH APUs:	11%

**SLIP SEAT:**

No

**PET POLICY:**

NO

**DRIVER TAKE TRUCK HOME:**

NO

**RIDER POLICY:**

NO

**WILL ACCEPT 18-20 YEAR OLDS W/INTRASTATE CLASS A CDL:**

NO

**SOLO COMPENSATION / WEEKLY PAY:**

GROSS	MILEAGE	ACCESSORIAL	STOP	BH	DETENTION	W-2
1,440-\$1,540	By Experience - see chart below	\$-	\$16.00	\$16.00	\$12.00	75,000 to 80,000
AVG MILES:	400 per day	AVG STOPS:	2 stops per day			

**TEAM COMPENSATION / WEEKLY PAY:**

\$-	\$-	\$-	\$-	\$-	\$-	\$-
AVG MILES:		AVG STOPS:				

**ADDITIONAL COMPENSATION NOTES**

Drivers get an annual .01 pay increase on anniversary date up to .60

**HOURS (SHIFT) / HOME TIME / DAYS OFF:**

Drivers will work a 6 day work week, unless pre-approved time off or due to customer load count.

Start times will be from 2:00 AM - 12:00 PM

No Sunday deliveries unless requested by customer.

**VACATION PAY:**

1/52

**HOLIDAY PAY:**

Yes - \$80.00

**TYPICAL WEEK FOR DRIVER:**

Drivers are required to be prepared to work each Saturday unless notified by Hogan they will have the day off.

Hogan receives the next day's dispatch 24 hours in advance

**TRAINING INVOLVED:**

YES

IF YES, HOW LONG AND WHAT IS INVOLVED:

2-5 Days on truck with experienced driver to learn paperwork and procedures.  
IF YES, WHAT IS PAY DURING TRAINING:  
\$150/day

**TR'S ACCEPTED:**

No

IF YES, NEED PAY

**T1'S ACCEPTED**

Yes

IF YES, NEED PAY

Will Receive Full Pay during Training. Upgrade within 2 - 4 Weeks.

**WILL TAKE O/O'S:**

NO

IF YES, NEED PAY

**ORIENTATION / CLINIC LOCATION:**

Hogan learning center

**MANAGER REVIEW APPS OR INTERVIEW:**

YES

**OTHER INFORMATION OR REQUIREMENTS:**

Punctuality is a must for the customer and their customers. On time performance is measured daily. Drivers should fully embrace being ontime time/early to stops for the customer. Any in route disruptions or issues must be proactively communicated to dispatch

Minimum 6 months of recent T/T experience

**ACCOUNT BENEFITS:**

- Top 20% drivers W2 = \$85,000
- annual increase on anniversary date up to \$0.60 CPM
- Holiday Pay after 90 days.

**COMPANY BENEFITS:**

- Paid Vacation
- Health Benefits
- 100 Years Strong
- 401 K
- EAP - Employee Assistance Program
- Drivewayze - scale bypass
- Bestpass - Toll passes
- Top notch road rescue

### Extra Info:

<b>SAL Austinburg</b>		
<u>Years</u>	<u>New Driver Pay Rates</u>	
<1	\$0.53	
1	\$0.54	
2	\$0.55	
3	\$0.56	
4	\$0.57	<b>MAX START</b>
5	\$0.58	
6	\$0.59	
7	\$0.60	