

WILEY SANDERS TRUCK LINES, INC.

OPERATIONS

DRIVER PAY

PAYROLL PERIODS

The payroll week begins on Monday and ends on Sunday. You will be paid each Friday for the miles and other pay accumulated during this time less any advances.

ALL MILES EMPTY AND LOADED PAID BY IHG MILEAGE GUIDE

SINGLE OPERATOR

6 months experience	40.0 cents per mile
1 to 2 years experience	42.0 cents per mile
2 to 3 years experience	44.0 cents per mile
3 to 4 years experience	46.0 cents per mile
4 years or more experience	48.0 cents per mile

NOTE: ALL EXPERIENCE MUST BE VERIFIABLE

SINGLE OPERATOR (With 5 or more consecutive years of employment since last hire date with WSTL) 49.0 cents per mile

TEAM OPERATORS (less than 5 years with WSTL)

3,999 miles or less in payroll week	Team split	47.5 cents per mile (23.75 cents each)
4,000 to 4,999 miles in payroll week	Team split	49.5 cents per mile (24.75 cents each)
5,000 miles or more in payroll week	Team split	51.5 cents per mile (25.75 cents each)

TEAM OPERATORS (With 5 or more consecutive years of employment since last hire date with WSTL)

3,999 miles or less in payroll week	Team split	48.5 cents per mile (24.25 cents each)
4,000 to 4,999 miles in payroll week	Team split	50.5 cents per mile (25.25 cents each)
5,000 miles or more in payroll week	Team split	52.5 cents per mile (26.25 cents each)

TRAINERS (Less than 5 years with WSTL)

WSTL qualified trainers 34.5 cents per mile

TRAINERS (With 5 or more consecutive years of employment since last hire date with WSTL) WSTL qualified trainers 35.0 cents per mile

.01 cent per mile for Trainee Mentor (6 months)

TRAINEE

During training period 16.0 cents per mile

Owner Operator \$1.025 for all dispatched miles

Hazardous Pay \$35.00 will be paid to drivers. (Split between teams, if both have endorsement)