

OTR Teams COMPANY - 3 weeks out minimum for 3 days at home. 3 months Experience Required.
\$12 K SOB Split or \$15K SOB SPLIT!

description

Driving Lanes & Job Duties:

- OTR Team Drivers run all 48 states
- NO TOUCH FREIGHT: 80% drop & hook
- Average 5500+ miles every week

Compensation: Pay is based off the verified experience we have received by your hire date

Payscale: .56 - .66cpm split depending on each driver's experience

Months of Experience CPM Pay (Split) CPM Pay (Per Driver)

3 months 0.56 0.28

4-6 months 0.60 0.30

7-12 months 0.61 0.305

13-24 month 0.62 0.31

25-36 months 0.63 0.315

37-60 months 0.64 0.32

61-120 months 0.65 0.325

120+ months 0.66 0.33

Hazmat: \$150 split (or \$75 per driver) per hazmat load

- Detention pay \$12.50 an hour split per driver after the second hour per driver
- Layover and breakdown pay is \$100

****ANY NEW HIRE PLANNING TO TEAM WITH AN INTERNAL PLEASE SEND TO DRIVER
PLACEMENT AND TEAM REC****

Mileage bonus

**Mileage bonus 1 CPM based on Safety **Utilization Bonus: you will receive a monthly split cpm addition to your base cpm if your team manages to run a certain amount of miles in the month prior. The utilization bonus is paid out for ALL MILES combined as follows:

Monthly Miles Completed CPM Bonus (Split) CPM Bonus (Per Driver)

20,000 – 21,999 0.02 0.01

22,000 – 23,999 0.06 0.03

24,000 – 25,999 0.10 0.05

26,000+ 0.14 0.07

Hometime:

- MINIMUM 3 weeks out, 3 days off
- For every extra week a driver is out, they accrue 1 extra day at home, with a max of 7 days at home

Equipment: 2021 or newer Cascadia Freightliner

Sign on Bonus: team drivers will qualify for one of the below payouts

- \$12K bonus: if a driver needs to be matched with a teammate, or if a pre-made team comes in under a year of driving experience together, they will receive a \$12K split sign on bonus (\$6K per driver)

\$12K payout:

each driver is paid \$500 paid after 1st load, \$500 paid at 30 days, \$1,000 paid out monthly for 5 months

(Drivers must come in as a team or team up within 30 days of hire to qualify for the bonus)

- \$15K bonus: if a team comes in with 1 full year of verifiable driving experience together, they will receive a \$15K split sign on bonus (\$7.5K per driver)

15k sign-on bonus split, each team partner bonus installments are listed below:

- \$250 paid after 1st load
- \$250 paid at 30 days
- \$1,000 paid at 60 days \$1500 each @ 2 Months!
- \$750 paid at 150 days
- \$750 paid at 240 days
- \$750 paid at 330 days
- \$750 paid at 365 days \$4.5k each @ 1 year!
- \$750 paid at 455 days
- \$750 paid at 545 days
- \$750 paid at 635 days
- \$750 paid at 725 days \$7.5k each @ 2 years!

Benefits: Medical, Dental, and Vision insurance through Blue Cross Blue Shield available on the 1st of the month following 30 days of employment

Please see the benefits guide for full details

More Important Details:

- All teams have shop priority at any of our USX Shops
- Partner Matching Program: don't have a team partner? We can find you one, ask us how!

- 24/7 support team available to you
- Riders and pets allowed (with certain restrictions)

● If you need a Team Partner, you can use our Max Match. We'll help you find the best team driving partner for you. We'll compare your personal driving preferences for all the other drivers in our growing database. Using these criteria, we narrow the list down to help you find the perfect teammate.