

## CASUAL DRIVER INFO

This full-time position is on call 24/7, filling seats as they come available for any 2nd seat driver, scheduled off for that day/week. In rare occasions, casual drivers can become lead driver or 2nd seat driver if no one is available for runs (typically occurs during busy season and is more frequent with Saturday runs) meeting the bakery's needs.

### IMPORTANT THINGS TO NOTE:

This is not a dock or drop and hook position, it is a hands on team driving position

Driver unloads product from the reefer unit using hydraulic lift gate and hook, putting frozen product in customers freezer, rotating product, and remove empty trays

Usually Dispatched for 2-3 runs a week with extra work possible to fill in where necessary (4th run)

Drivers get miles and drop pay weather driving or in sleeper berth

Truck never stops unless roads are shut down due to bad weather

### HIRING AREAS:

Within a 50 mile radius of the following areas;

Denver, CO

Zanesville, OH

Valdosta, GA

### RUNNING AREAS:

CO Work States - CO, WY, SD, ND, KS, NE, NM, UT, TX, OK

Run Info - Avg hours p/r 24, Shortest run-8 hours, Longest run 48 hours, Avg Miles p/r 1029, Avg Drops p/r 14

OH Work States - OH, PA, WV, VA, MD, NY, MA, ME, VT, NH, RI, CT, MA, NJ, NC, KY, TN, IN, IL, IA, MO, WI, MN, MI

Run Info - Avg hours p/r 24 hrs, Shortest run-8 hours, longest run 60 hours, Avg miles p/r 893, Avg drops p/r 15

GA Work States - GA, AL, FL, SC, MS, AR, TX, LA, TN, OK

Run Info - Avg hours p/r 24, Shortest run-8 hours, Longest run 60 hours, Avg Miles p/r 893, Avg Drops p/r 15

### Pay Information

CO, OH, GA Drivers average around \$100K-\$110K+ per year, \$600 quarterly retention bonuses, annual bonuses, profit bonuses.

ALL SITES NOW \$10K sign on/retention bonus ( paid at 60, 120, 180 days. \$3K, \$3K, \$4K). Based on safety and attendance.

Casual Drivers fill in for people on vacation, sick, 4th runs, etc. Generally takes about a year to make Co driver status but not guaranteed. Generally run 2-3 runs per week. Casual drivers are guaranteed \$1000 dollars a week due to slow seasonal trends (Jan-March) as long as they are available and do not turn down a run.

**\*\*\*\* \$1000 a week is guaranteed to anyone in a casual driver status as long as they don't call off that week.**

<b>OH - CO Driver</b>
Casual - \$0.47 cpm
\$20.48 per Drop
Probationary Rate - \$0.40 cpm (30 days)
<b>GA - CO Driver</b>
Casual - \$0.43 cpm
\$18.39 per Drop
Probationary Rate - \$0.33 cpm (30 days)
<b>CO - CO Driver</b>
Casual - \$0.49 cpm
\$21.51 per Drop
Probationary Rate - \$0.42 cpm (30 days)
<b>*** They also pay higher rates for 4th runs</b>