

## Account Name: General Chem St. Louis, MO Regional

7/18/2024

<b>Hiring Area</b>	50–70-mile radius of St. Louis, MO or Memphis, TN (need to stay close to the hubs).
<b>Lanes</b>	Has potential to run all lower 48 states plus Canada
<b>Miles</b>	Averages 2,200 – 2,500/week. Stops depend on length of haul and the customer
<b>Schedule</b>	Varies – home weekly. Primarily M-F
<b>Home Time</b>	Weekly – Sat and Sun off
<b>Equipment Types</b>	Manual and Autos 2019 and newer. Mack, Volvos and Internationals.
<b>Freight Types</b>	General chemical - touch freight. Drivers required to hook up Scully system.
<b>Truck Speed</b>	65 pedal; 68 cruise
<b>Bonus</b>	Referral Bonus: \$1,500 paid out at \$750 at hire and \$750 at 90 days
<b>Parking</b>	2280 Cassens Dr. Fenton MO
<b>Requirements</b>	<ul style="list-style-type: none"><li>• Hazmat &amp; Tanker</li><li>• TWIC</li><li>• Valid Passport</li><li>• Minimum of 24 months of recent verifiable tractor-trailer experience OR 6 months of previous Liquid experience</li></ul>
<b>Pets/Passengers</b>	No pets and/or passengers
<b>Potential Customers</b>	Univar, ICL, Kopcoat, Chemisphere, etc.
<b>Other</b>	Manger: Hunter



**PAY PACKAGE FOR**

**ST. LOUIS-LIQUID, S. ROXANA GREASE, AND ELIZABETHTOWN**

EFFECTIVE 7/28/2024



<b><u>Linehaul Pay:</u></b>
Per Loaded and Empty Mile
<b><u>Flat rate hauls</u></b> (includes loading and unloading)
<b><u>Utilization Incentive</u></b>
<u>Equipment Movement</u>
<u>Loading Pay per pickup</u>
<u>Unloading Pay per delivery</u>
<u>Holiday Pay</u>
<u>Trainee Pay</u>
<u>Trainer Pay</u>
<u>Bereavement Pay</u>
<u>Vacation Pay</u>
<u>Orientation Pay</u>
<u>Detention Pay</u>
<u>Hourly rate of pay</u>
<u>Safety Gear</u>
<u>Boot Allowance</u>

<u>EXPERIENCE</u>	<u>HOME NIGHTLY FLEET</u>	<u>REGIONAL DRIVING FLEET (out 2-3 nights/week)</u>	<u>REGIONAL DRIVING AND HAZMAT CERTIFIED</u>
0-90 days	\$0.54	\$0.59	\$0.61
91 days - 1 year	\$0.55	\$0.60	\$0.62
1 - 2 years	\$0.56	\$0.61	\$0.63
2 - 3 years	\$0.57	\$0.62	\$0.64
3-4 years	\$0.58	\$0.63	\$0.65
4-5 years	\$0.59	\$0.64	\$0.66
5+ years	\$0.60	\$0.65	\$0.67
Note: as a driver in the regional driver fleet, driver may receive \$.14/mile of this mileage pay as a non-taxable per diem			
<i>Sodium Hydroxide to WRB</i>			<b>\$75.00</b>
<i>Other Local deliveries</i>			<b>\$92.00</b>
<i>Nitric acid from Louisiana, MO to Carthage, MO</i>			<b>\$415.00</b>
<b>\$ .03</b> per loaded and empty mile	to be paid on all miles if driver exceeds 1,600 miles per week		
\$0.40 per routed mile			
\$25 per loading event			
\$25 per unloading event			
\$100 per day ( <i>New Years, Memorial, 4th July, Labor Day, Thanksgiving, Christmas</i> )			
\$120 per day - 1st Wk in Truck; \$200 per day 2nd Wk in Truck			
\$100 per day extra ( <i>for certified trainers</i> )			
\$50 per day extra ( <i>for pending certification trainers</i> )			
\$100 per day ( <i>up to 3 days for immediate family member</i> )			
1 year anniversary - 5 days @ \$100 per day			
2-5 year anniversaries - 7 days @ \$125 per day			
6-9 year anniversaries - 10 days @ \$150 per day			
10+ year anniversaries - 15 days @ \$200 per day			
\$200			
\$6.25 per quarter hour			
\$6.25 per quarter hour			
Provided free to drivers			
\$75.00 per year			