

## 3M – Aberdeen, SD

5/31/24

<b>Hiring Area</b>	Anywhere between Aberdeen and the west side of Chicago including southern Minnesota, northern Iowa and southwestern WI. (the borders being I-29, I-94 to I-90 and I-80) please ask if there's any questions.
<b>Lanes</b>	Potential to run lower 48. Deliveries made in SD, IL, IA, TX
<b>Miles</b>	2500 – 2700 Miles per week
<b>Schedule</b>	Monday – Friday deliveries, may come in on Saturday or leave on Sunday based on HOS and needs.
<b>Home Time</b>	Home weekly for a 34-hour restart. Days at home most Saturday/Sunday
<b>Equipment Type</b>	2022 Kenworth T680 or Freightliner Cascadia - Auto Transmission 53' Dry Vans
<b>Freight Type</b>	90% drop and hook – backhauls are live load/unload
<b>Truck Speed</b>	65 pedal and cruise
<b>Bonus</b>	<b>New Hire Transition Bonus:</b> \$500 – paid in full on second paycheck <b>Referral Bonus:</b> \$3000 – Paid out at \$1,000 on 2 <sup>nd</sup> paycheck; \$1,000 at 60 days, and \$1,000 at 120 days
<b>Accessorial Pay</b>	Drop & Hook: \$20.50 Stop pay: \$29.00 Delay pay: \$20.00 Hourly rate: \$18.00
<b>Parking</b>	On site at 3M Aberdeen, SD or another approved secure location (must have room for both tractor and trailer)
<b>Requirements</b>	6 months of recent experience. Winter driving experience required. Must be comfortable running days and evenings Drivers should expect backhauls on this account
<b>Passengers</b>	Yes, per company policy
<b>Pets</b>	Yes, per company policy

Mileage Pay:	\$0.67 New Hires \$0.68 after 12 months on the account
Average starting weekly Pay:	\$1,800
Guaranteed Weekly Minimum:	\$1,188
Average Annual Pay:	\$90,000