

Save-A-Lot Austinburg - Regional

Lane Name: Save-A-Lot Austinburg - Reg | Script Name: Save-A-Lot Austinburg - Reg

Sign On Bonus: \$2,500

Referral Bonus: \$2,000

REVISED DATE:

7/3/2024

LOCATION:

2691 Sidley Ct.
Austinburg, Ohio 44010

CARGO:

Groceries

HIRING AREA:

100 + miles radius of DC

DELIVERY TYPE:

Store Delivery - Driver must check off pallets as freight is unloaded

STATES SERVED:

OH, NY, PA, MI, IN

BACKHAULS:

Yes - Internal customer BH's and Hogan BH

EQUIPMENT :

TRACTORS (TAS /TADC) :	TADC
TYPE (FREIGHTLINERS, INTERNATIONALS, ETC)	Both
MANUAL OR AUTOMATICS:	Auto
TRAILER TYPE:	Reefer
PERCENTAGE OF TRUCKS WITH APUs:	11%

SLIP SEAT:

No

PET POLICY:

NO

DRIVER TAKE TRUCK HOME:

NO

RIDER POLICY:

NO

WILL ACCEPT 18-20 YEAR OLDS W/INTRASTATE CLASS A CDL:

NO

SOLO COMPENSATION / WEEKLY PAY:

GROSS	MILEAGE	ACCESSORIAL	STOP	BH	DETENTION	W-2
1,440-\$1,540	By Experience - see chart below	\$-	\$16.00	\$16.00	\$12.00	75,000 to 80,000
AVG MILES:	400 per day	AVG STOPS:	2 stops per day			

TEAM COMPENSATION / WEEKLY PAY:

\$-	\$-	\$-	\$-	\$-	\$-	\$-
AVG MILES:		AVG STOPS:				

ADDITIONAL COMPENSATION NOTES

Daily Minimum of \$150.00 as long as the driver completes schedules dispatch.
Drivers get an annual .01 pay increase on anniversary date up to .60

HOURS (SHIFT) / HOME TIME / DAYS OFF:

Drivers will work a 6 day work week, unless pre-approved time of or due to customer load count.

Start times will be from 2:00 AM - 12:00 PM

No Sunday deliveries unless requested by customer.

VACATION PAY:

Jan-52

HOLIDAY PAY:

Yes - \$80.00

TYPICAL WEEK FOR DRIVER:

Drivers are required to be prepared to work each Saturday unless notified by Hogan they will have the day off.

Hogan receives the next day's dispatch 24 hours in advance

TRAINING INVOLVED:

YES

IF YES, HOW LONG AND WHAT IS INVOLVED:

2-5 Days on truck with experienced driver to learn paperwork and procedures.

IF YES, WHAT IS PAY DURING TRAINING:

\$150/day

TR'S ACCEPTED:

No
IF YES, NEED PAY

TI'S ACCEPTED

YES
IF YES, NEED PAY
Will Receive Full Pay during Training. Upgrade within 2 - 4 Weeks.

WILL TAKE O/O'S:

NO
IF YES, NEED PAY

ORIENTATION / CLINIC LOCATION:

Hogan learning center

MANAGER REVIEW APPS OR INTERVIEW:

YES

OPS DISTRIBUTION LIST:

HDA.ops@hogan1.com

FLEET MANAGER:

David Krauss, phone #, 234-279-2904, email address, david.krauss@hogan1.com

OPERATIONS MANAGER:

Wendy Overcash, phone #, 440-812-4863, email address, wendy.overcash@hogan1.com

REGIONAL MANAGER:

Jermayne Harris, phone #, 903-360-0229, email address, jermayne.harris@hogan1.com

REGIONAL VICE PRESIDENT:

Eric Coolidge, phone #, 859-512-4761, email address, eric.coolidge@hogan1.com

OTHER INFORMATION OR REQUIREMENTS:

Punctuality is a must for the customer and their customers. On time performance is measured daily. Drivers should fully embrace being ontime time/early to stops for the customer. Any in route disruptions or issues must be proactively communicated to dispatch
3 months of recent verifiable T/T experience

ACCOUNT BENEFITS:

- Top 20% drivers W2 = \$85,000
- annual increase on anniversary date up to \$0.60 CPM
- Holiday Pay after 90 days.

COMPANY BENEFITS:

- Paid Vacation
- Health Benefits
- 100 Years Strong
- 401 K
- EAP - Employee Assistance Program
- Drivewayze - scale bypass
- Bestpass - Toll passes
- Top notch road rescue

Extra Info:

SAL Austinburg		
<u>Years</u>	<u>New Driver Pay Rates</u>	
<1	\$0.53	
1	\$0.54	
2	\$0.55	
3	\$0.56	
4	\$0.57	MAX START
5	\$0.58	
6	\$0.59	
7	\$0.60	