## **Dedicated Account Name: AAP/CQ Salina, KS Flex**

5/22/2024

Flex position where drivers will be covering for call outs. Drivers should be comfortable with running both days and night and should have very flexible schedules.

Hiring Area	50-mile radius of Salina, KS		
Lanes	NE, KS, MO, CO, OK, IA		
Miles	2,425 – 2,561 miles/week – 35 stops		
Schedule	Varies Monday – Friday so drivers must be flexible.		
	Day Route: 10:00AM, 1:30PM, 3:30Pm and 5:00PM. These are all layover routes so they will be		
	out two nights per week. Will vary on what nights are out overnight.		
	Night Route: Typically leave out at 10PM and return the following morning		
	We will not have drivers running day routes right after running a night		
Home Time	Driver should expect 2 layovers/week otherwise home daily		
Equipment Types	2020 and newer. Sleepers and straight trucks		
Freight Types	Driver will unload at Advanced and Car Quest stores using an electric pallet jack. Will have returns if		
	needed.		
Truck Speed	65 pedal and cruise		
Bonus	<ul> <li>New Hire Transition Bonus: \$500 – Paid in full on second paycheck</li> </ul>		
	• Referral Bonus: \$3,000 – Paid out at \$1,000 on second paycheck; \$1,000 at 60 days, and \$1,000		
	at 120 days.		
Accessorial	Stop pay: Stops 1-3 \$17. 4+ stops \$22		
Pay	Delay pay: \$17.00/hour		
Parking	Onsite		
Requirements	6 months of recent tractor-trailer experience		
	Hazmat endorsement		
	Must be comfortable with driving at night		
	Required to work the full work week in order to receive the guaranteed weekly minimum pay		
	(will not receive guaranteed minimum if they take sick and/or vacation days)		
Other	No pets/passengers		

All Enter:	\$0.45 CPM
Weekly Minimum	\$1,350 - must work the full work week in order to receive the guaranteed weekly minimum pay (will not receive guaranteed minimum if they take sick and/or vacation days)
Annual Average	\$70,200 starting